



# CITY OF PROVIDENCE

## PROPOSED ORDINANCES

### MUNICIPAL ORDINANCES

LEVY ORDINANCE

APPROPRIATION ORDINANCE

CLASSIFICATION ORDINANCE

COMPENSATION ORDINANCE

### SCHOOL ORDINANCES

APPROPRIATION ORDINANCE

CLASSIFICATION ORDINANCE

COMPENSATION ORDINANCE

FISCAL YEAR ENDING JUNE 30, 2016

# MUNICIPAL LEVY ORDINANCE

**CHAPTER**

**No. AMENDING ORDINANCE NO. 281 OF CHAPTER 2014-12, ADOPTED JUNE 12, 2014 PROVIDING FOR THE ASSESSMENT AND COLLECTION OF 2014 TAXES IN A SUM NOT LESS THAN THREE HUNDRED FORTY MILLION EIGHT HUNDRED AND FOURTEEN THOUSAND FIVE HUNDRED TWENTY TWO DOLLARS (\$340,814,522) AND NOT MORE THAN THREE HUNDRED FIFTY FOUR MILLION FOUR HUNDRED AND FORTY SEVEN THOUSAND AND ONE HUNDRED THREE DOLLARS (\$354,447,103) BEING BASED ON A ONE HUNDRED PERCENT (100%) OF THE 2015-2016 FISCAL YEAR TAX COLLECTIONS, AMENDING SECTION 21-182 OF THE CODE OF ORDINANCES TO REFLECT THE TAX CLASSIFICATION PLAN APPROVED BY THE RHODE ISLAND GENERAL ASSEMBLY, REPEALING IN PART ORDINANCE NO. 348 OF CHAPTER 2014-29, AMENDING SECTION 21-126 OF THE CODE OF ORDINANCES TO RAISE THE PERSONAL EXEMPTIONS, AND SETTING THE RATES FOR FISCAL YEAR 2016**

*Be it ordained by the City of Providence:*

Section 1. The City Council of the City of Providence hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property, as well as orders the assessment and collection of an excise tax on all registered motor vehicles, in a sum not less THAN THREE HUNDRED FORTY SIX MILLION FOUR HUNDRED AND SEVENTY TWO THOUSAND FIVE HUNDRED SIXTY THREE DOLLARS (\$346,472,563) AND NOT MORE THAN THREE HUNDRED SIXTY MILLION THREE HUNDRED AND THIRTY ONE THOUSAND AND FOUR HUNDRED SIXTY SIX DOLLARS (\$360,331,466) being one hundred percent (100%) of the 2015-2016 year tax collection, said tax is for ordinary expense charges and for the payment of interest and indebtedness in whole or in part of the City of Providence and for other purposes authorized by law.

Section 2. The Providence City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31<sup>st</sup> day of December AD 2014 midnight, Eastern Standard Time, as well as assess and apportion said excise tax on owners of registered motor vehicles in the City of Providence during calendar year 2014, according to law, and shall on completion of said assessment, date and sign, and shall make out and certify to the City Collector of the City of Providence, on or before the 15<sup>th</sup> day of June AD 2015, or as permitted or extended by law, a complete listing containing: (1) the names of persons taxed and the total value of all real estate taxed to each; (2) the amount of the personal estate, except manufacturer's machinery and equipment, assessed against each person; and, (3) the amount of said motor vehicle excise assessment against each person, on said real estate, personal estate and motor vehicle opposite the name of the person or persons assessed.

The assessment of real estate, personal estate and motor vehicles shall appear on separate lists.

Said taxes shall be due and payable on and between the first day of July AD 2015, next, and the twenty fourth-day of July, AD 2015, next, and all taxes remaining unpaid as of said last named day shall carry until collected a penalty at the rate of twelve percent (12%) per annum upon such unpaid real estate, personal estate and excise taxes.

Said taxes may be paid in four (4) installments, the first installment of twenty-five percent (25%) on or before the twenty-fourth day of July AD 2015, next, and the remaining installments as follows:

Twenty-five percent (25%) on the  
 Twenty-fourth day of October AD 2015  
 Twenty-five percent (25%) on the  
 Twenty-fourth day of January AD 2016  
 Twenty-five percent (25%) on the  
 Twenty-fourth day of April AD 2016

Each installment period successively and in order shall be free from any charges for interest; provided, however, the option to pay taxes in quarterly installments shall not apply to any tax account levied in an amount not in excess of one hundred dollars (\$100.00). If the first installment or any succeeding installment of taxes is not paid by the last day of the respective installment period or periods as they occur, then the whole tax or remaining unpaid balance of the tax, as the case may be, shall immediately become due and payable and shall carry until collected a penalty at the rate of twelve percent (12%) per annum on said real estate, personal estate and excise taxes.

The City Collector shall by advertisement in a public newspaper of the City notify all persons assessed to pay their respective taxes at his/her office; said Collector shall attend daily, Saturdays, Sundays, and holidays excepted, at his/her office from eight-thirty o'clock a.m. to four o'clock p.m. to receive taxes.

Section 3. This ordinance is enacted pursuant to Rhode Island General Laws 44-5-2 (a).

Section 4. Section 21-182 of the Code of Ordinances, entitled "Apportionment of taxes," is amended as follows;

(a) The tax classification plan is hereby adopted with the following limitations:

(1) The designated classes of property shall be limited to the four (4) classes as defined in subsection (b) hereof.

(2) The tax rate for Class 2 shall not exceed the tax rate of Class 1 by more than two hundred percent (200%), without regard to the owner-occupied status; the tax rate applicable to Class 3 shall not exceed the non-owner occupied tax rate of Class 1 by more than two hundred percent (200%).

(3) Notwithstanding subdivision (a) (2) hereof, the tax rate applicable to wholesale and retail inventory within Class 3 as defined in subsection (b) hereof, are governed by Rhode Island General Laws 44-3-19.1.

(4) Notwithstanding subdivision (a) (2) hereof, tax rates applicable to motor vehicles within Class 4 as defined in subsection (b) hereof, are governed by Rhode Island General Laws 44-34.1-1.

(5) The provisions of Rhode Island General Laws, chapter 35 of title 44 relating to property tax and fiscal disclosure applies to the reporting of and compliance with these classifications.

*(b) Classes of property.*

(1) *Class 1.* Residential real estate consisting of no more than five (5) dwelling units, land classified as open space, and dwellings on leased land including mobile homes. This class may also include residential properties containing partial commercial or business uses with no more than five (5) dwelling units. For the properties with both residential and commercial or business uses, the residential tax rate will be applied to the residential portion and the commercial tax rate will be applied to the commercial portion. This class shall be further divided into (a) owner-occupied and (b) non-owner occupied properties.

The granting of an application for an owner-occupied or non-owner-occupied rate as referenced above as type (a) or (b) is subject to the following limitations:

a. To be eligible for a type (a) or (b) rate, effective as to the assessment date of December 31 at midnight, an applicant must file with the City Assessor no later than March 15 a homestead application, together with a declaration, and present evidence, under oath, as to the owner-occupied or non-owner-occupied status together with any other proof of residency or ownership and the ownership of all motor vehicles registered either with the State of Rhode Island or with any foreign state, and to provide that information in any manner which may be required by the City Assessor; except, that in the case of new construction of, or renovation of no less than thirty percent (30%) of the prior year's assessment of improvements, as certified by the Providence building official, of foreclosed upon existing structures for affordable owner-occupied residential property, eligibility for the owner-occupied rate shall be determined upon application on or after the date of the execution of a purchase and sales agreement for a specific property, but no later than sixty (60) days of its sale, and, if granted, applied on a pro rata basis for the remainder of the current tax year as if the owner-occupied rate had been granted as of the prior December 31<sup>st</sup> assessment date. "Affordable residential property" shall mean property determined to be affordable under the rules and regulations of the Department of Planning and Development. For good cause, the City Assessor may, with advice of

the Board of Tax Assessment Review, accept applications for homestead declarations for the filing deadline for current or previous taxes only.

b. Only natural person(s) are qualified to receive the type (a) owner-occupied residential real estate rate. Real property which is partially or wholly owned by a business, an institution, a non-profit organization, a financial institution that has foreclosed on real estate, including, without limitation, HUD, Rhode Island Housing and Mortgage Finance Corporation, or any other such public or private entity, do not qualify for a type (a) owner-occupied real estate rate; provided, however, that with respect to the application of the owner-occupied real estate rate to taxes assessed as of December 31, 2014, the City Assessor may, with the advice of the Board of Tax Assessment Review, accept an application and grant a type (a) owner-occupied real estate rate to an entity and its shareholder(s)/member(s)/owner(s), as the case may be, upon receiving a sworn declaration from said person(s) that he/she/they primarily resided in the subject real estate as of December 31, 2014, and that the ownership of the subject property is in said entity's name solely for estate purposes.

c. Applicants may qualify only for one (1) type (a) owner-occupied real estate rate in the City at any one (1) point in time. In addition, an owner of real estate in the City of Providence must meet all of the following requirements in order to qualify for a type (a) owner-occupied rate:

(1) Neither the owner-occupied rate applicant nor the applicant's spouse is receiving an owner-occupied rate for another piece of real property, located elsewhere in the State of Rhode Island, or in any other State of the United States, for the same period of time the owner is seeking the homestead exemption for property owned in Providence, unless during that time the owner is either legally separated or divorced from the spouse during some or all of the period in which they are claiming more than one owner-occupied rate;

(2) The owner-occupied homestead applicant, and the homestead applicant's spouse, is paying the Providence excise tax due on each and every motor vehicle owned by either one when that vehicle is garaged more than 30 days in the State of Rhode Island, unless (a) the vehicle is registered in the name of the applicant's spouse, and (b) the homestead applicant and the spouse are either legally separated or divorced;

(3) The owner-occupied homestead applicant has filed with the Providence Tax Assessor a current listing of all motor vehicles with foreign registrations that the applicant owns as required by R.I.G.L. §31-7-1.

If a homeowner currently receiving the owner-occupied rate has at least one motor vehicle registered to the same address as the property receiving the rate,

then the tax collector shall presume that these requirements have been complied with; however, the tax collector shall have the authority to investigate whether other circumstances (such as the ownership of additional motor vehicles registered elsewhere) indicate noncompliance that overcomes this presumption. If a homeowner currently receiving the owner-occupied rate does not have any motor vehicles registered to the same address, the tax collector may take appropriate action to ascertain compliance with these requirements and to revoke the owner-occupied rate, both prospectively and retroactively as necessary to the enactment of this ordinance.

d. The rate, either type (a) or (b), attaches to the owner(s) of the real property not to the real property itself.

e. The City Assessor shall deny an application for the owner-occupied rate -filed for either type (a) or (b) if the City Assessor determines that an execution of record based upon a judgment of the housing court for a real estate code violation(s) against the applicant remains unsatisfied.

f. In the event the property granted an owner-occupied rate is sold or transferred during the year for which the owner-occupied rate is claimed, the applicable rate is void for that portion of the year following the sale or transfer should the new buyer not qualify for the owner-occupied rate. The buyer or transferee shall be liable to the City for any tax benefit received after the date of sale or transfer.

g. If the taxpayer knowingly gives misinformation as to ownership and/or occupancy of the real estate and/or ownership of motor vehicles on his/her application for an owner-occupied rate, the City Assessor may, in such event, remove the owner-occupied rate and apply the non-owner occupied rate and recalculate the tax for the period in question and in addition charge the taxpayer the maximum interest permitted by law. If the taxpayer provides incorrect information, knowingly or not, the City Assessor may remove the owner-occupied rate and apply the non-owner occupied rate and may impose back taxes up to the full amount owed for the period in question.

h. The City Assessor is empowered to promulgate any further rules and regulations which he/she deems necessary to carry out the intent and purpose of this ordinance as it relates to the owner-occupied and non-owner occupied rates.

(2) *Class 2.* Commercial and industrial real estate, residential properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units. Properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units shall be included in Class 2.

(3) *Class 3.* All ratable tangible personal property.

(4) *Class 4.* Motor vehicles and trailers subject to the excise tax created by General Laws, chapter 34 of title 44. For FY2014, the motor vehicle tax exemption shall

be one thousand dollars (\$1,000.00). The rate of taxation shall be \$60.00 per thousand of assessed value less any applicable reductions.

(c) The City, pursuant to Rhode Island General Laws 44-5-11.8(c), adopts a tax rate for Class 2 which shall exceed the tax rate of Class 1, without regard to any applicable owner-occupied status; the tax rate applicable to Class 3 shall not exceed the non-owner occupied tax rate of Class 1 by more than two hundred percent (200%).

Section 5. In keeping with the authorization provided in Rhode Island General Laws 44-3-31 and 44-3-24, Section 21-126 of the Providence Code of Ordinances is hereby amended as follows:

The amount of the following exemptions with respect to the assessed value from local taxation on taxable property is fixed as follows:

(a) Veterans as defined in Section 44-3-4 of the General Laws of Rhode Island and the un-remarried widow or widower of such veterans at seven thousand nine hundred forty-eight dollars (\$7,948) .

(b) Blind persons as defined in Section 44-3-12 of the General Laws of Rhode Island at forty-seven thousand eight hundred forty-four dollars (\$47,844).

(c) Veterans who are totally disabled as defined in Section 44-3-4, of the General Laws of Rhode Island at fifteen thousand nine hundred forty-eight dollars (\$15,948).

(d) Gold Star Parents as defined in Section 44-3-5 of the General Laws of Rhode Island at twenty-three thousand eight hundred ninety-six (\$23,896).

(e) Specially adapted housing for paraplegic veterans as defined in Section 44-3-4 of the General Laws of Rhode Island at seventy-nine thousand six hundred eighty-eight dollars (\$79,688).

(f) For any person sixty-five (65) years of age or over at twenty-six thousand five hundred forty-five dollars (\$26,545).

(g) For persons who are one hundred percent (100%) disabled as determined pursuant to Title II and Title XVI of the Social Security Act, 42 U.S.C. § 401 et seq., and 42 U.S.C. § 1381 et seq., as amended, or who, by reason of their being one hundred percent (100%) disabled, are receiving disability payments from sources other than the social security administration (such as employees of the railroad, federal civil service, postal service, and the Providence police and fire departments) at twenty-five thousand nine hundred twenty-two dollars (\$25,922).

(h) For any person sixty-two (62) through sixty-four (64) years of age, who is receiving social security benefits, twenty-three thousand eight hundred ninety-six dollars (\$23,896).



(i) Prisoners of War who are veterans of military or naval service of the United States of America, as defined in Section 44-3-4(e) of the General Laws of Rhode Island and the unmarried widow or widower of such prisoner of war at thirty-nine thousand eight hundred forty-four dollars (\$39,844).

Provided, however, that any such increase in exemption provided for herein over the amount heretofore provided by general or special law shall apply only to real property[3].

Section 6. This ordinance repeals Section 21-182(a)(3), enacted as part of Chapter 2014-29, No. 348.

Section 7. This ordinance shall take effect upon its passage.

# MUNICIPAL APPROPRIATION ORDINANCE

**CHAPTER**

**No. AN ORDINANCE IN AMENDMENT OF CHAPTER 2014-13, NO. 282, APPROVED JUNE 12, 2014 OF THE ORDINANCES OF THE CITY OF PROVIDENCE, MAKING AN APPROPRIATION OF SIX HUNDRED SEVENTY-EIGHT MILLION, FOUR HUNDRED NINE THOUSAND, NINE HUNDRED SEVENTY-EIGHT DOLLARS, AND NO CENTS (\$678,409,978), FOR FISCAL YEAR ENDING JUNE 30, 2015, AS AMENDED**

*Be it ordained by the City of Providence:*

WHEREAS, The receipts for the fiscal year ending June 30, 2016, have been estimated to amount to SIX HUNDRED AND NINETY-SIX MILLION ONE HUNDRED NINE THOUSAND EIGHT HUNDRED NINETY-SEVEN DOLLARS, AND NO CENTS (\$696,109,897.00) made up as follows:

<b>SUMMARY REVENUE ACCOUNTS</b>	<b>REVENUES</b>
41000: TAX REVENUES	(336,884,041)
42000: FED & STATE REVENUES & REIMBURSEMENTS	(72,438,872)
42100: FED GRANTS	(1,845,500)
43000: DEPARTMENTAL REVENUE	(19,772,000)
44000: FINES & FORFEITURES	(7,955,000)
45100: INTEREST INCOME	(4,500,000)
48200: OTHER REVENUES	(15,019,763)
49000: TRANSFERS FROM FUNDS	(9,050,000)
Medicaid Reimbursement	(4,450,000)
State Aid to Education	(222,209,721)
Tuition	(785,000)
Indirect Costs from School	(1,200,000)
<b>Total</b>	<b>(696,109,897)</b>

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PROVIDENCE:**

**Section 1.** To defray the expenses of the City of Providence for the fiscal year ending June 30, 2016, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments there under shall be subject to the provisions of the

Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981, and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Governments rules and regulations shall govern the portion of this Budget so designated.

**Section 2.** The payments to the School Fund of the following estimated receipts included in the appropriation of \$353,541,332 for the support of Public Schools for the City of Providence fiscal year ending June 30, 2016, will be increased or decreased to conform with the actual amounts received from such sources during the City of Providence fiscal year 2016.

Grants-in Aid (RI & Federal)

Indirect Cost Reimbursement	1,200,000
Federal Through RI (Medicaid)	4,450,000
State Aid to Education	222,209,721
General Departments -	
Tuitions	785,000
City Appropriation	<u>124,896,611</u>
Total	353,541,332

**Section 3.** Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the reduction of debt obligations of the City of Providence, as provided for in Section 808 of the Home Rule Charter.

**Section 4.** The provisions included in this ordinance supersede any prior ordinances or any provisions thereof.

**Section 5.** Notwithstanding the provisions of Section 17-185 and Section 17-186 of the Code of Ordinances, the amount of \$ 57,586,250 is hereby appropriated to the Pension Accumulation Fund, based on a 26-year amortization of the pension liability.

**Section 6.** No payments can be made from the general fund to employees that were originally hired under non-local source funds without prior approval from the City Council through an Ordinance.

**Section 7.** In lieu of the Rainy Day Fund contribution otherwise mandated, the City shall make an appropriation for deficit reduction of no less than \$4,330,154.

**Section 8.** This ordinance shall take effect upon passage.

**SUMMARY OF CITY BUDGET EXPENSES for FISCAL YEAR 2016**

---

**MAYORAL OFFICES (FY-2016 Budget)**

---

**Acct-Unit 101-101: Mayor's Office**

Employee Benefits	817,924
Salaries	1,775,748
Services	176,400
Supplies	10,800

<b>Acct-Unit 101-101 (Mayor's Office) TOTAL:</b>	<b>2,780,872</b>
--	------------------

---

**Acct-Unit 101-104: City Sergeant**

Employee Benefits	27,571
Salaries	43,440

<b>Acct-Unit 101-104 (City Sergeant) TOTAL:</b>	<b>71,011</b>
---	---------------

---

<b>MAYORAL OFFICES TOTAL:</b>	<b>2,851,883</b>
-------------------------------	------------------

---

---

**LAW DEPARTMENT / CITY SOLICITOR (FY-2016 Budget)**

---

**Acct-Unit 101-105: Law Department**

Employee Benefits	954,210
Salaries	1,804,825
Services	2,104,320
Supplies	75,000

---

**Acct-Unit 101-105 (Law Department) TOTAL: 4,938,355**

---

**LAW DEPARTMENT / CITY SOLICITOR TOTAL: 4,938,355**

---

---

**FINANCE DEPARTMENTS (FY-2016 Budget)**

---

**Acct-Unit 101-201: Finance**

Employee Benefits	198,750
Salaries	421,525
Services	36,650
Supplies	1,000

---

**Acct-Unit 101-201 (Finance) TOTAL: 657,925**

---

**Acct-Unit 101-202: City Controller**

Employee Benefits	513,439
Salaries	741,080
Services	7,700
Supplies	4,200

<b>Acct-Unit 101-202 (City Controller) TOTAL:</b>	<b>1,266,419</b>
---	------------------

**Acct-Unit 101-203: Retirement Office**

Employee Benefits	151,315
Salaries	231,245
Services	16,688
Supplies	1,155

<b>Acct-Unit 101-203 (Retirement Office) TOTAL:</b>	<b>400,403</b>
---	----------------

**Acct-Unit 101-205: City Collector**

Employee Benefits	486,312
Salaries	725,233
Services	1,147,875
Supplies	6,000

<b>Acct-Unit 101-205 (City Collector) TOTAL:</b>	<b>2,365,420</b>
--	------------------

**Acct-Unit 101-207: City Tax Assessor**

Employee Benefits	676,356
Salaries	1,014,789
Services	773,500
Supplies	5,000

<b>Acct-Unit 101-207 (City Tax Assessor) TOTAL:</b>	<u>2,469,645</u>
<b>Acct-Unit 101-208: Board of Tax Assessment &amp; Review</b>	
Employee Benefits	1,224
Salaries	16,000
<b>Acct-Unit 101-208 (Board of Tax Assessment &amp; Review) TOTAL:</b>	<u>17,224</u>
<b>Acct-Unit 101-901: Recorder of Deeds</b>	
Employee Benefits	174,985
Salaries	205,749
Services	115,500
Supplies	1,000
<b>Acct-Unit 101-901 (Recorder of Deeds) TOTAL:</b>	<u>497,234</u>
<b>FINANCE DEPARTMENTS TOTAL:</b>	<u>7,674,270</u>



---

**INFORMATION TECHNOLOGY (FY-2016 Budget)**

---

**Acct-Unit 101-204: Data Processing**

Employee Benefits	552,751
Salaries	1,084,368
Services	1,163,981
Supplies	190,900

---

**Acct-Unit 101-204 (Data Processing) TOTAL: 2,992,000**

---

**INFORMATION TECHNOLOGY TOTAL: 2,992,000**

---

**PERSONNEL / HUMAN RESOURCES (FY-2016 Budget)**

---

**Acct-Unit 101-212: Personnel**

Employee Benefits	600,853
Salaries	1,055,217
Services	118,550

---

**Acct-Unit 101-212 (Personnel) TOTAL: 1,774,620**

---

**PERSONNEL / HUMAN RESOURCES TOTAL: 1,774,620**

---

**PUBLIC SAFETY (FY-2016 Budget)**


---

**Acct-Unit 101-301: Commissioner of Public Safety**

Employee Benefits	337,507
Salaries	594,455
Services	574,511
Supplies	2,500

<b>Acct-Unit 101-301 (Commissioner of Public Safety) TOTAL:</b>	<b>1,508,973</b>
---	------------------

---

**Acct-Unit 101-302: Police**

Employee Benefits	31,931,500
Salaries	37,367,750
Services	784,327
Supplies	1,487,300

<b>Acct-Unit 101-302 (Police) TOTAL:</b>	<b>71,570,877</b>
--	-------------------

---

**Acct-Unit 101-303: Fire**

Employee Benefits	32,232,698
Salaries	40,308,688
Services	468,987
Supplies	1,314,540

<b>Acct-Unit 101-303 (Fire) TOTAL:</b>	<b>74,324,913</b>
--	-------------------

---

**Acct-Unit 101-304: Communications**

Employee Benefits	2,844,100
Salaries	4,317,695
Services	1,322,084
Supplies	205,000

**Acct-Unit 101-304 (Communications) TOTAL:**

---

**8,688,879****Acct-Unit 101-907: Emergency Mgmt / Homeland Sec.**

Employee Benefits	168,901
Salaries	316,201
Services	128,245
Supplies	32,500

**Acct-Unit 101-907 (Emergency Mgmt / Homeland Sec.) TOTAL:**

---

**645,847****PUBLIC SAFETY TOTAL:**

---

**156,739,489**

---

**PLANNING & URBAN DEVELOPMENT (FY-2016 Budget)**


---

**Acct-Unit 101-908: Planning & Urban Development**

Employee Benefits	1,450,672
Salaries	2,718,094
Services	948,348
Supplies	15,000
<b>Acct-Unit 101-908 (Planning &amp; Urban Development) TOTAL:</b>	<b>5,132,114</b>

---

**PLANNING & URBAN DEVELOPMENT TOTAL:** **5,132,114**

---



---

**DEPARTMENT OF PUBLIC WORKS (FY-2016 Budget)**


---

**Acct-Unit 101-305: Traffic Engineering**

Employee Benefits	329,541
Salaries	502,642
Services	516,788
Supplies	33,000
<b>Acct-Unit 101-305 (Traffic Engineering) TOTAL:</b>	<b>1,381,971</b>

---

**Acct-Unit 101-501: Public Works Administration**

Employee Benefits	283,691
Salaries	453,453
Services	28,400
Supplies	3,000

**Acct-Unit 101-501 (Public Works Administration) TOTAL:** **768,544**

---

**Acct-Unit 101-502: Engineering & Sanitation**

Employee Benefits	286,667
Salaries	504,985
Services	100,000
Supplies	2,200

**Acct-Unit 101-502 (Engineering & Sanitation) TOTAL:**


---

**893,852**
**Acct-Unit 101-506: Environmental Control**

Employee Benefits	287,278
Salaries	439,496
Services	8,958,000
Supplies	3,000

**Acct-Unit 101-506 (Environmental Control) TOTAL:**


---

**9,687,774**
**Acct-Unit 101-508: Highway**

Capital	100,000
Employee Benefits	1,699,324
Salaries	2,205,728
Services	2,000
Supplies	131,000

**Acct-Unit 101-508 (Highway) TOTAL:**


---

**4,138,052**

**Acct-Unit 101-510: Snow Removal**

Salaries	380,000
Services	950,480
Supplies	570,000

**Acct-Unit 101-510 (Snow Removal) TOTAL:** 1,900,480

**Acct-Unit 101-511: Sewer Construction**

Employee Benefits	326,000
Salaries	425,120
Services	2,500
Supplies	45,700

**Acct-Unit 101-511 (Sewer Construction) TOTAL:** 799,320

**Acct-Unit 101-515: Garage R&M Equipment**

Employee Benefits	271,644
Salaries	394,343
Services	128,000
Supplies	42,000

**Acct-Unit 101-515 (Garage R&M Equipment) TOTAL:** 835,987

**Acct-Unit 101-516: Parking Administration**

Employee Benefits	127,322
Salaries	170,899
Services	256,668

<b>Acct-Unit 101-516 (Parking Administration) TOTAL:</b>	<b>554,889</b>
--	----------------

<b>DEPARTMENT OF PUBLIC WORKS TOTAL:</b>	<b>20,960,869</b>
--	-------------------

---

**PARKS & RECREATION (FY-2016 Budget)**


---

**Acct-Unit 101-602: Recreation Seasonal**

Employee Benefits	52,785
Salaries	690,000
Services	25,000

<b>Acct-Unit 101-602 (Recreation Seasonal) TOTAL:</b>	<b>767,785</b>
---	----------------

**Acct-Unit 101-702: Neighborhood Park Services**

Employee Benefits	2,036,092
Salaries	3,081,477
Services	361,450
Supplies	209,500

<b>Acct-Unit 101-702 (Neighborhood Park Services) TOTAL:</b>	<b>5,688,519</b>
--	------------------

**Acct-Unit 101-703: Forestry Services**

Employee Benefits	470,438
Salaries	626,193
Services	106,106
Supplies	7,000

<b>Acct-Unit 101-703 (Forestry Services) TOTAL:</b>	<b>1,209,737</b>
---	------------------

**Acct-Unit 101-706: Zoological Services**

Employee Benefits	1,117,641
Salaries	1,489,098
Services	171,120

<b>Acct-Unit 101-706 (Zoological Services) TOTAL:</b>	<b>2,777,859</b>
---	------------------

**Acct-Unit 101-707: Botanical / Greenhouse**

Employee Benefits	260,969
Salaries	300,158

<b>Acct-Unit 101-707 (Botanical / Greenhouse) TOTAL:</b>	<b>561,127</b>
--	----------------

**Acct-Unit 101-708: Roger Williams Park Services**

Employee Benefits	619,193
Salaries	830,539
Services	17,500
Supplies	3,500

<b>Acct-Unit 101-708 (Roger Williams Park Services) TOTAL:</b>	<b>1,470,732</b>
--	------------------



**Acct-Unit 101-709: Superintendent of Parks**

Employee Benefits	392,838
Salaries	640,098
Services	76,910
Supplies	28,200

<b>Acct-Unit 101-709 (Superintendent of Parks) TOTAL:</b>	<b>1,138,046</b>
---	------------------

**Acct-Unit 101-710: North Burial Ground**

Employee Benefits	297,283
Salaries	413,191

<b>Acct-Unit 101-710 (North Burial Ground) TOTAL:</b>	<b>710,474</b>
---	----------------

<b>PARKS &amp; RECREATION TOTAL:</b>	<b>14,324,279</b>
--------------------------------------	-------------------

---

**DEPARTMENT OF INSPECTIONS & STANDARDS (FY-2016 Budget)**


---

**Acct-Unit 101-401: Building Administration**

Employee Benefits	545,610
Salaries	600,161
Services	580,898
Supplies	6,360

<b>Acct-Unit 101-401 (Building Administration) TOTAL:</b>	<b>1,733,029</b>
---	------------------

**Acct-Unit 101-402: Structures & Zoning**

Employee Benefits	700,353
Salaries	1,024,062

<b>Acct-Unit 101-402 (Structures &amp; Zoning) TOTAL:</b>	<b>1,724,415</b>
---	------------------

---

**Acct-Unit 101-403: Plumbing Drainage & Gas Piping**

Employee Benefits	143,960
Salaries	235,244

<b>Acct-Unit 101-403 (Plumbing Drainage &amp; Gas Piping) TOTAL:</b>	<b>379,204</b>
--	----------------

---

**Acct-Unit 101-404: Electrical Installation**

Employee Benefits	134,358
Salaries	209,991

<b>Acct-Unit 101-404 (Electrical Installation) TOTAL:</b>	<b>344,349</b>
---	----------------

---

**Acct-Unit 101-406: Zoning Board of Review**

Employee Benefits	1,188
Salaries	15,500

<b>Acct-Unit 101-406 (Zoning Board of Review) TOTAL:</b>	<b>16,688</b>
--	---------------

---

**Acct-Unit 101-407: Building Board**

Employee Benefits	1,000
Salaries	13,000

<b>Acct-Unit 101-407 (Building Board) TOTAL:</b>	<b>14,000</b>
--	---------------

---

**Acct-Unit 101-411: Bldg Inspection Prosecution**

Employee Benefits	90,805
Salaries	144,153

<b>Acct-Unit 101-411 (Bldg Inspection Prosecution) TOTAL:</b>	<b>234,958</b>
---	----------------

<b>DEPARTMENT OF INSPECTIONS &amp; STANDARDS TOTAL:</b>	<b>4,446,643</b>
---	------------------

---

**PUBLIC PROPERTY & PURCHASING (FY-2016 Budget)**


---

**Acct-Unit 101-1801: Public Property**

Employee Benefits	1,144,530
Salaries	1,551,735
Services	1,687,600
Supplies	1,899,550

<b>Acct-Unit 101-1801 (Public Property) TOTAL:</b>	<b>6,283,415</b>
--	------------------

<b>PUBLIC PROPERTY &amp; PURCHASING TOTAL:</b>	<b>6,283,415</b>
--	------------------

---

**CITY COURTS (FY-2016 Budget)**


---

**Acct-Unit 101-106: Municipal Court**

Employee Benefits	441,537
Salaries	563,606
Services	638,864
Supplies	5,000

<b>Acct-Unit 101-106 (Municipal Court) TOTAL:</b>	<b>1,649,007</b>
---	------------------

**Acct-Unit 101-107: Probate Court**

Employee Benefits	172,315
Salaries	254,632
Services	27,172
Supplies	600

<b>Acct-Unit 101-107 (Probate Court) TOTAL:</b>	<b>454,719</b>
---	----------------

**Acct-Unit 101-110: Housing Court**

Employee Benefits	184,649
Salaries	248,062
Services	3,824
Supplies	350

<b>Acct-Unit 101-110 (Housing Court) TOTAL:</b>	<b>436,885</b>
---	----------------

<b>CITY COURTS TOTAL:</b>	<b>2,540,611</b>
---------------------------	------------------

---

**HUMAN SERVICES (FY-2016 Budget)**


---

**Acct-Unit 101-1309: Housing Authority**

Employee Benefits	614
Salaries	8,000

---

**Acct-Unit 101-1309 (Housing Authority) TOTAL: 8,614**
**Acct-Unit 101-1311: PERA**

Employee Benefits	26,123
Salaries	44,436
Services	39,500
Supplies	5,000

---

**Acct-Unit 101-1311 (PERA) TOTAL: 115,059**
**Acct-Unit 101-1319: League of Cities & Towns**

Services	12,242
----------	--------

---

**Acct-Unit 101-1319 (League of Cities & Towns) TOTAL: 12,242**
**Acct-Unit 101-906: Human Relations**

Capital	1,500
Employee Benefits	26,385
Salaries	44,125
Services	6,475
Supplies	2,250

---

**Acct-Unit 101-906 (Human Relations) TOTAL: 80,735**

**Acct-Unit 101-916: Arts, Culture, Film, & Tourism**

Employee Benefits	146,191
Salaries	295,593
Services	266,010
Supplies	1,000

<b>Acct-Unit 101-916 (Arts, Culture, Film, &amp; Tourism) TOTAL:</b>	<b>708,794</b>
--	----------------

**Acct-Unit 101-917: Human Services**

Employee Benefits	202,751
Salaries	420,126
Services	19,200
Supplies	1,700

<b>Acct-Unit 101-917 (Human Services) TOTAL:</b>	<b>643,777</b>
--	----------------

<b>HUMAN SERVICES TOTAL:</b>	<b>1,569,221</b>
------------------------------	------------------

**MISCELLANEOUS DEPARTMENTS (FY-2016 Budget)****Acct-Unit 101-903: Vital Statistics**

Employee Benefits	130,647
Salaries	178,459
Services	8,500
Supplies	2,400

<b>Acct-Unit 101-903 (Vital Statistics) TOTAL:</b>	<b>320,006</b>
--	----------------

**Acct-Unit 101-904: Board of Canvassers**

Employee Benefits	253,429
Salaries	432,151
Services	136,244
Supplies	6,000

<b>Acct-Unit 101-904 (Board of Canvassers) TOTAL:</b>	<b>827,824</b>
---	----------------

**Acct-Unit 101-905: Bureau of Licenses**

Employee Benefits	313,581
Salaries	402,401
Services	82,700
Supplies	2,500

<b>Acct-Unit 101-905 (Bureau of Licenses) TOTAL:</b>	<b>801,182</b>
--	----------------

<b>MISCELLANEOUS DEPARTMENTS TOTAL:</b>	<b>1,949,012</b>
---	------------------

**CITY COUNCIL (FY-2016 Budget)****Acct-Unit 101-102: City Council Members**

Employee Benefits	290,330
Salaries	287,736
Services	526,484
Supplies	7,000

<b>Acct-Unit 101-102 (City Council Members) TOTAL:</b>	<b>1,111,550</b>
--	------------------

**Acct-Unit 101-103: City Clerk**

Employee Benefits	325,646
Salaries	584,086
Services	16,872
Supplies	36

**Acct-Unit 101-103 (City Clerk) TOTAL:**


---

**926,640**
**Acct-Unit 101-209: Treasury**

Employee Benefits	177,544
Salaries	346,448
Services	53,248
Supplies	2,200

**Acct-Unit 101-209 (Treasury) TOTAL:**


---

**579,440**
**Acct-Unit 101-910: City Council Administration**

Employee Benefits	372,558
Salaries	657,000
Services	28,356
Supplies	20,252

**Acct-Unit 101-910 (City Council Administration) TOTAL:**


---

**1,078,166**



**Acct-Unit 101-911: Office of the Internal Auditor**

Employee Benefits	90,212
Salaries	208,143
Services	80,000
Supplies	1,256

<b>Acct-Unit 101-911 (Office of the Internal Auditor) TOTAL:</b>	<b>379,611</b>
--	----------------

**Acct-Unit 101-913: Archives**

Employee Benefits	107,907
Salaries	147,155
Services	23,493
Supplies	7,119

<b>Acct-Unit 101-913 (Archives) TOTAL:</b>	<b>285,674</b>
--	----------------

<b>CITY COUNCIL TOTAL:</b>	<b>4,361,081</b>
----------------------------	------------------

---

**GENERAL (NON-DEPARTMENTAL) (FY-2016 Budget)**


---

**Acct-Unit 101-000: Non Departmental-General Fund**

Employee Benefits	129,226,765
-------------------	-------------

<b>Acct-Unit 101-000 (Non Departmental-General Fund) TOTAL:</b>	<b>129,226,765</b>
---	--------------------

**Acct-Unit 101-01803: Heat Power & Light**

Services 6,500,000

**Acct-Unit 101-01803 (Heat Power & Light) TOTAL:**

---

**6,500,000****Acct-Unit 101-1400: Grants Commissions & Misc.**

Services 5,068,000

**Acct-Unit 101-1400 (Grants Commissions & Misc.) TOTAL:**

---

**5,068,000****Acct-Unit 101-1500: Ceremonies**

Services 9,030

**Acct-Unit 101-1500 (Ceremonies) TOTAL:**

---

**9,030****Acct-Unit 101-223: Debt Service**

Services 63,623,145

**Acct-Unit 101-223 (Debt Service) TOTAL:**

---

**63,623,145****Acct-Unit 101-227: Workers Compensation**

Employee Benefits 1,565,000

Services 415,000

**Acct-Unit 101-227 (Workers Compensation) TOTAL:**

---

**1,980,000**

**Acct-Unit 101-800: Benefits**

Employee Benefits

22,520,374

**Acct-Unit 101-800 (Benefits) TOTAL:**

---

22,520,374**GENERAL (NON-DEPARTMENTAL) TOTAL:**

---

228,927,314**FISCAL YEAR 2016 BUDGET TOTAL:**

---

467,465,176

---

# MUNICIPAL CLASSIFICATION ORDINANCE

## CHAPTER

**No.            AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE  
MAXIMUM NUMBER OF EMPLOYEES AND THE NUMBER OF  
EMPLOYEES IN CERTAIN CLASSES IN THE CITY DEPARTMENTS AND  
REPEALING ORDINANCE CHAPTER 2014-15, NO. 284, APPROVED JUNE  
12, 2014, AS AMENDED**

*Be it ordained by the City of Providence:*

SECTION 1                    CITY SERGEANT

1    CITY SERGEANT

---

1

SECTION 2                    DEPARTMENT OF LAW

1    ADM ASST. CITY SOLICITOR  
13   ASSISTANT CITY SOLICITOR  
2    CONFIDENTIAL SECRETARY  
1    CITY SOLICITOR  
3    DEPUTY CITY SOLICITOR  
1    LAW CLERK/COURIER  
2    LEGAL SECRETARY LAW DEPT.  
1    MUNICIPAL INTEGRITY OFFICER  
2    PARALEGAL I  
5    SENIOR ASST. CITY SOLICITORS  
1    SPECIAL ASST. TO CITY SOLICITOR/CLAIMS

---

32

SECTION 3	DIRECTOR OF FINANCE
1	ADMIN. ASSIST FINANCE DIRECTOR
2	BUDGET ANALYST
1	DEPUTY FINANCE DIRECTOR & BUDGET OFFICER
1	DIRECTOR OF FINANCE
1	FINANCIAL COMPLIANCE OFFICER
1	JUNIOR BUDGET ANALYST
1	MANAGER OF GRANT WRITING
1	REVENUE COLLECTION AGENT
<hr/>	
	9

SECTION 4	CITY CONTROLLER
1	ACCOUNTANT / MEDICAL HEALTH
1	ACCOUNTS PAYABLE ADMINISTRATOR
5	ACCOUNTS PAYABLE CLERK
1	ASSISTANT TO PAYROLL SUPERVISOR
1	ACCOUNTS PAYABLE SUPERVISOR
1	ASSISTANT TO ACCT. PAY SUPER/SEC
1	CITY CONTROLLER
1	DEPUTY CITY CONTROLLER
1	FINANCIAL REPORT MANAGER
1	FISCAL OFFICER
1	FISCAL OFFICER II
4	FISCAL OFFICER III
0	MEDICAL HEALTH PLAN ADM
1	PAYROLL ADMINISTRATOR
1	PAYROLL CLERK II
1	PAYROLL CLERK III
1	PAYROLL CLERK / ACCTS PAYABLE OFFICER
1	SECRETARY TO CITY CONTROLLER

1 SUPERVISOR FISCAL  
 1 SUPERVISOR PAYROLL

---

26

SECTION 5

CITY COLLECTOR

1 ASSIST CITY COLLECTOR  
 1 CHIEF TELLER  
 1 CITY COLLECTOR  
 4 CLERK II  
 2 CLERK III  
 1 CLERK IV  
 2 CLERK CITY COLLECTOR  
 1 CLERK CITY COLLECTOR-BILINGUAL  
 1 CLERK CITY COLLECTOR-COURIER  
 1 CONTROL SUPERVISOR  
 1 DEPUTY CITY COLLECTOR  
 2 FISCAL OFFICER/TAX SALE SPECIALIST  
 1 REVENUE COLLECTION AGENT  
 1 SUPERVISOR PERSONAL PROPERTY TAX  
 COLLECTOR  
 5 TELLERS

---

25

SECTION 6

CITY ASSESSOR

1 ADMIN ASSIST (ASSESSOR)  
 1 ADMINISTRATIVE AIDE  
 1 APPRAISER  
 3 APPRAISER I  
 1 APPRAISER - CERTIFIED  
 2 APPRAISER-COMMERCIAL  
 2 APPRAISER-RESIDENTIAL

1 CARTOGRAPHER  
 1 CITY ASSESSOR  
 1 CLERK II  
 1 CLERK III  
 1 CLERK ASSESSOR'S OFFICE  
 2 DEPARTMENTAL CLERK (ASSESSORS)  
 1 DEPUTY CITY ASSESSOR  
 1 DIRECTOR OF REAL ESTATE APPRAISAL  
 1 DRAFTSPERSON REAL ESTATE  
 1 MOTOR VEHICLE APPRAISER  
 2 READER OF DEEDS  
 2 READER OF DEEDS/TRANSFERS  
 1 SECRETARY BD OF TAX ASSESSMENT - ADM. ASST.  
 2 SENIOR CLERK ASSESSOR  
 1 SENIOR READER OF DEEDS  
 1 SUPERVISOR OF REAL ESTATE  
 1 SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR  
 1 SUPERVISOR TANGIBLE TAX

---

33

SECTION 7 RETIREMENT OFFICE

1 ASSISTANT TO PENSION ADMINISTRATOR  
 1 CLERK IV  
 1 PENSION ADMINISTRATOR  
 2 RETIREMENT DIVISION CLERK  
 3 SENIOR RETIREMENT DIV. CLERK

---

8



SECTION 8	RECORDER OF DEEDS
1	CLERK II
3	LAND RECORDS CLERK
1	LAND RECORDS CLERK SUPERVISOR
1	RECORDER OF DEEDS
5	SENIOR LAND RECORDS CLERK
<hr/>	
	11
SECTION 9	BOARD OF TAX ASSESSMENT REVIEW
1	CHAIRPERSON BD OF TAX ASSESSMENT
4	MEMBER OF BOARD (TAX ASSESSMENT)
<hr/>	
	5
SECTION 10	INFORMATION TECHNOLOGY
1	APPLICATION PROGRAM MANAGER/ANALYST
3	APPLICATIONS PROJECT MANAGER
1	ASST. TO DATA PROCESSING (Chief Information Officer)
1	BUSINESS SYSTEMS ANALYST
1	CHIEF INFORMATION OFFICER
1	CHIEF INFO PROCESSOR
1	CHIEF INNOVATION OFFICER
1	DATABASE ADMINISTRATOR
1	DATA NETWORK ADMINISTRATOR

- 1 DATA PROCESSING CLERK/HELP DESK
- 1 INFORMATION TECH. ADMIN. ASST.
- 1 INNOVATION PROJECT COORDINATOR
- 2 JUNIOR SYSTEMS/DESKTOP ADMINISTRATOR
- 1 LAWSON SUPPORT ENGINEERS
- 1 LEAD PRODUCTION SERVICES OPERATOR
- 1 NETWORK ENGINEER
- 1 SYSTEMS ENGINEER
- 1 WEBMASTER

---

20

SECTION 11

HUMAN RESOURCES (PERSONNEL)

- 1 ADMIN. CONFIDENTIAL ASST. - HUMAN RESOURCES
- 1 ASSISTANT CLAIMS EXAMINER
- 1 ASSISTANT TO HUMAN RESOURCES DIRECTOR
- 1 BENEFIT SPECIALIST
- 1 CLAIMS EXAMINER (WORKERS COMP)
- 1 CLERK IV
- 1 COORDINATOR OF EMPLOYEES BENEFITS
- 1 DEPUTY DIRECTOR OF HUMAN RESOURCES
- 1 DIRECTOR OF HUMAN RESOURCES
- 1 EQUAL OPPORTUNITY EMPLOY OFFICER/COMPLIANCE MONITOR
- 1 HUMAN RESOURCES GENERALIST
- 1 HUMAN RESOURCES MANAGER

1 MANAGER OF EMPLOYEE BENEFITS  
 1 MEDICAL HEALTH PLAN ADMINISTRATOR  
 1 OCCUPATIONAL HEALTH OFFICER  
 1 PERSONNEL TECHNICIAN I  
 1 PERSONNEL TECHNICIAN II  
 1 RISK MANAGEMENT SPECIALIST  
 1 SENIOR BENEFITS ANALYST  
 2 SENIOR CLAIMS MANAGER  
 1 TRAINING COORDINATOR  
 0 WORKERS COMPENSATION CLAIM  
 ADMINISTRATOR

---

 22

## SECTION 12

## COMMISSIONER OF PUBLIC SAFETY

1 ADMIN ASSIST FISCAL  
 2 ADMIN ASSIST TO COMMISSIONER  
 2 CHIEF CLERK  
 1 COMMISSIONER OF PUBLIC SAFETY (SALARY  
 REVIEW BOARD)  
 1 DEPUTY COMMISSIONER  
 1 FISCAL OFFICER  
 1 GRANT WRITER  
 1 MIS DIRECTOR  
 1 PAYROLL ANALYST - PUBLIC SAFETY  
 2 SENIOR FISCAL OFFICER

---

 13

## SECTION 13

## FIRE DEPARTMENT

Civilian  
Personnel:

1	ADMIN ASST. FIRE CHIEF
1	ASSIST SHOP SUPERVISOR
1	CHIEF ENGINEER - FIRE (CIVILIAN)
1	CHIEF OF OPERATIONS - FIRE
1	CLERK II
2	CLERK III
1	CLERK IV
1	COORDINATOR OF PUBLIC SAFETY
1	FIRE EQUIP PERSON
1	LABORER
6	PLAN REVIEW INSPECTOR
2	SECRETARY TO FIRE CHIEF
10	SENIOR MECHANIC
1	SHOP SUPERVISOR - FIRE
1	SUPERVISOR OF MAINTENANCE

Uniform  
Personnel:

1	AIR SUPPLY TECH
1	ASSIST CHIEF OF OPERATIONS
1	ASSIST FIRE CHIEF
1	ASSIST PLAN REVIEW INSPECTOR
1	CHIEF OF COMMUNICATIONS - FIRE
6	DEPUTY ASSIST FIRE CHIEF
1	DEPUTY FIRE MARSHALL
1	DIRECTOR OF TRAINING & PROF. DEVELOPMENT
10	FIRE BATTALION CHIEF
24	FIRE CAPTAIN
1	FIRE CAPTAIN DISPATCHER
1	FIRE CAPTAIN EMS
1	FIRE DEPARTMENT INVESTIGATIVE OFFICER
1	FIRE CHIEF
70	FIRE LIEUTENANT
0	FIRE LIEUTENANT COMMAND AIDES
5	FIRE LIEUTENANT DISPATCHERS
1	FIRE MARSHALL (PLAN REVIEWER)
1	FIRE PREVENTION CAPTAIN
2	FIRE PREVENTION LIEUTENANT
7	FIRE RESCUE CAPTAIN
21	FIRE RESCUE LIEUTENANT
30	FIRE RESCUE TECHNICIAN
1	FIRE SAFETY OFFICER

1	FIRE TRAINING INSTRUCTOR
313	FIREFIGHTER
5	FIREFIGHTER CAR 56
3	FIREFIGHTER CAR 79
6	FIREFIGHTER PLAN REVIEW
1	HUMAN RESOURCE MANAGER - PS
1	JUVENILE FIRESETTER
1	PERSON IN CHARGE CARPENTER SHOP
1	PERSON IN CHARGE SUPPLY ROOM
1	SUPERINTENDENT OF MAINTENANCE
<hr/>	
	522

Total Fire 553

SECTION 14 POLICE DEPARTMENT

Civilian Personnel:	1	ADMINISTRATIVE AIDE - POLICE COMMAND STAFF
	1	ADMINISTRATIVE ASST. POLICE CONFIDENTIAL
	1	ADMINISTRATIVE BUREAU LEGAL CLERK/HUMAN RES.
	6	ANIMAL CONTROL OFFICER
	2	ANIMAL CONTROL TECHNICIAN
	5	ANIMAL HANDLER MOUNTED POLICE
	1	ASST. PUBLIC INFORMATION OFFICER
	1	AUTOMOTIVE EQUIP SUPT - POLICE
	1	CHIEF CLERK - DETAILS

2 CLERK II

5 COORDINATOR OF PUBLIC SAFETY

1 CRIME AND INFORMATION SYSTEMS SPECIALIST

18 CUSTOMER SERVICE CLERK

16 DETENTION OFFICER

1 EXECUTIVE ADMINISTRATIVE ASSISTANT

1 GRAPHIC ARTIST DESIGN

1 HUMAN RESOURCE MANAGER - PS

7 INVESTIGATIVE CLERK

1 KENNEL DIRECTOR

3 LABORER

0 MANAGEMENT INFORMATION SYSTEMS

37 PARKING ENFORCEMENT OFFICER

1 PUBLIC INFORMATION OFFICER

1 SECRETARY MOUNTED COMMAND

6 SECURITY OFFICER

1 SENIOR ANIMAL CONTROL OFFICER

1 SENIOR ANIMAL HANDLER

4 SENIOR LEGAL CLERK - POLICE

2 SENIOR PARKING ENFORCEMENT OFFICER

1 SENIOR PATROL BUREAU COORDINATOR

2 SENIOR SECURITY OFFICER

1 STABLE SUPERVISOR MOUNTED POLICE

1 SUPERVISOR OF PARKING ENFORCEMENT

2 TRAFFIC BUREAU LEGAL CLERK

2 VEHICLE INSPECTOR

2 VIN STATION CLERK

---

139

Uniform  
Personnel:

1 DEPUTY CHIEF

8 POLICE CAPTAIN

1 POLICE CHIEF

1 POLICE INSPECTOR

20 POLICE LIEUTENANT

4 POLICE MAJOR

395 POLICE PERSON

18 POLICE PERSON - TRAINEE

64 POLICE SERGEANT

---

512

Total Police 651

SECTION 15 DEPARTMENT OF COMMUNICATIONS

1 ADMINISTRATIVE CREW CHIEF

1 CHIEF RADIO ENGINEER

2 CITY SWITCH BOARD OPERATOR II

1 CLERK II

2 COMMUNICATION SPECIALIST-POLICE

1 COMPUTER TECHNICIAN

24 CONTROL CENTER OPERATORS



3 CONTROL CTR. OPERATOR/TELETYPE TECH.  
7 CREW CHIEF POLICE DISPATCH  
1 DEPUTY DIRECTOR OF COMMUNICATION  
1 DIRECTOR OF COMMUNICATIONS  
5 FIRE ALARM TECHNICIAN  
12 FIRE DEPARTMENT DISPATCHER  
1 FOREPERSON CABLE CREW  
1 FOREPERSON-LINE CREW  
1 LABORER  
1 OPERATIONS ASSISTANT  
12 POLICE DEPARTMENT DISPATCHER  
1 RADIO ENGINEER  
2 RADIO REPAIR TECHNICIAN  
1 SENIOR SWITCHBOARD OPERATOR  
2 TELEPHONE TECHNICIAN  
1 TERMINAL AGENCY COORDINATOR  
0 VALIDATION OFFICER

---

85

SECTION 16

EMERGENCY MANAGEMENT/HOMELAND SECURITY

1 ADMINISTRATOR ASST. - EMERGENCY  
MANAGEMENT  
1 DEPUTY DIRECTOR EMERGENCY MANAGEMENT  
1 DIRECTOR OF EMERGENCY MANAGEMENT  
1 HOMELAND SECURITY LIAISON

1 PREPAREDNESS COORDINATOR

1 RECOVERY COORDINATOR

---

6

SECTION 17

PLANNING & DEVELOPMENT

1 ADMIN ASST. TO DIRECTOR

3 ADMIN ASSISTANT (PLANNING)

1 ADMIN ASSIST - DPD

1 ADMINISTRATIVE ASSISTANT/PURCHASING  
CLERK

1 ASSIST DIRECTOR BUSINESS DEVELOPMENT

1 ASSIST DIRECTOR FISCAL OPERATIONS

1 ASSOC DIRECTOR OF COMMUNITY  
DEVELOPMENT

1 ASSOC DIRECTOR SPECIAL PROJECTS

1 ASSIST DIRECTOR PROJECT MANGT &  
CONSTRUCTION

1 ASSOCIATE DIRECTOR FISCAL OPERATIONS

1 BUSINESS SERVICES PROGRAM MANAGER

1 CHIEF CLERK

4 CLERK II

2 CLERK III

1 CLERK IV GREEN JOBS (LIMITED POSITION)

1 COMMERCIAL LENDING OFFICER

7 COMPLIANCE & MONITORING OFFICER

1 COMPLIANCE & MONITORING /1st SOURCE - BI  
LINGUAL

1	CONFIDENTIAL ASSISTANT TO DIR. EDC
1	DEPUTY DIRECTOR DEVELOPMENT (Neigh Relations)
1	DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT
1	DEPUTY DIRECTOR PLANNING & POLICY
1	DIRECTOR OF COMMUNITY DEVELOPMENT
1	DIRECTOR OF COMMUNICATIONS (DPD)
1	DIRECTOR OF CURRENT PLANNING
1	DIRECTOR OF ECONOMIC DEVELOPMENT
1	DIRECTOR OF FIRST SOURCE
1	DIRECTOR OF FISCAL OPERATIONS
1	DIRECTOR OF PATHWAYS TO OPPORTUNITY- LIMITED POSITION
1	DIRECTOR OF PLANNING AND DEVELOPMENT
1	DIRECTOR OF REAL ESTATE
1	ECONOMIC DEVELOPMENT COORDINATOR
1	FINANCIAL COMPLIANCE MONITOR
2	FISCAL OFFICER I
3	FISCAL OFFICER II
3	FISCAL OFFICER III
1	GIS ANALYST/DRAFT PERSON
2	GIS COORDINATOR
1	GIS DIRECTOR (PROVSTAT)
1	GIS MANAGER
1	HOUSING INSPECTOR
1	HOUSING OFFICER
1	HOUSING PROGRAM COORDINATOR

1 HOUSING PROGRAM MANAGER  
1 HOUSING PROGRAM SPECIALIST  
1 INFORMATION SYSTEMS COORDINATOR (DPD)  
1 LEAD ABATEMENT COORDINATOR  
1 LEAD INSPECTOR (PLANNING & DEV)  
1 NEIGHBORHOOD LIASON  
1 OFFICE MANAGER(DPD)  
1 PATH GRANT PROJECT MANAGER LTD  
2 PLANNER  
7 PRINCIPAL PLANNER  
2 PRINCIPAL PLANNER - DEV REV  
1 PRINCIPAL PLANNER - HUD COMMUNITY  
CHALLENGE GRANT  
1 PROGRAM EVALUATION OFFICER  
1 REAL ESTATE AIDE II  
1 REHABILITATION PROGRAM MANAGER  
4 SENIOR COMPLIANCE OFFICER  
1 SENIOR COMPLIANCE OFFICER BILINGUAL  
1 SENIOR COMPLIANCE OFFICER - 1ST SOURCE  
1 SENIOR HOUSING INSPECTOR  
1 SENIOR LOAN ORIGINATOR OFFICER  
1 SENIOR REAL ESTATE OFFICER  
1 SENIOR SUPERVISOR REHAB SERVICES  
1 SPECIAL ASSISTANT TO ECON DEVEL DIRECTOR

SECTION 18	PUBLIC WORKS – ADMINISTRATION
1	ACCOUNTS PAYABLE OFFICER
1	ADMINISTRATIVE ASSISTANT DPW
0	ASSISTANT DIRECTOR GENERAL SERVICES
1	CLERK IV
1	DEPUTY DIRECTOR OF PUBLIC WORKS
1	DIRECTOR OF PUBLIC WORKS/CHIEF ENGINEER
1	ENVIRONMENTAL COURT LIAISON
1	FISCAL ADVISOR
2	PUBLIC WORKS CLERK
1	SWITCHBOARD OPERATOR
<hr/>	
10	

SECTION 19	PUBLIC WORKS – ENGINEERING
1	ARCHIVAL CLERK/RECORDS MANAGEMENT
1	ASST. CHIEF ENGINEERING
0	ASST. DIRECTOR PROJECT MANAGEMENT
2	ASSOCIATE ENGINEER III
1	AUTOCAD DRAFT PERSON
1	CHIEF ENGINEER
1	CIVIL ENGINEER
1	CIVIL ENGINEER IN TRAINING
1	DEPUTY CHIEF ENGINEER
1	ENGINEERING AIDE III

1 ENGINEERING AIDE IV  
 1 ENGINEERING SUPERVISOR  
 1 HURRICANE BARRIER TECHNICIAN  
 1 SENIOR CIVIL ENGINEER  
 1 SUPERVISOR OF ENGINEERING/PLANNING

---

15

SECTION 20 PUBLIC WORKS - ENVIRONMENTAL ENFORCEMENT

1 ASSOCIATE DIRECTOR OF ENVIRONMENTAL CONTROL  
 1 CITY RECYCLING COORDINATOR  
 1 ENVIRONMENTAL CLERK  
 0 ENVIRONMENTAL OFFICERS  
 7 ENVIRONMENTAL SPECIALIST  
 8 ENVIRONMENTAL TECHNICIAN  
 3 LABORER (RODENT CONTROL)  
 1 MAINTENANCE PLANNER  
 1 RODENT CONTROL SUPERVISOR  
 1 SPECIAL ASST. ENVIRONMENTAL CONTROL  
 1 SUPERINTENDENT ENVIRONMENTAL SERVICES  
 1 SUPERINTENDENT ENVIRONMENTAL TECHNICIAN  
 1 SUPERVISOR OF ENVIRONMENTAL

---

27

SECTION 21	PUBLIC WORKS - HIGHWAY & BRIDGE MAINTENANCE
1	CARPENTER
5	CEMENT FINISHER
1	DEPUTY SUPERINTENDENT HIGHWAY
1	DISPATCHER
22	EQUIPMENT OPERATOR
6	FOREPERSON
2	HEAVY EQUIPMENT OPERATOR
1	JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER
20	LABORER
2	LIMITED LABORER
1	LIMITED EQUIPMENT OPERATOR
1	MAINTENANCE-PERSON II
1	SUPERINTENDENT OF HIGHWAY
<hr/>	
64	

SECTION 22	PUBLIC WORKS - TRAFFIC ENGINEERING
1	ASSISTANT TRAFFIC ENGINEER
1	CLERK I - BILINGUAL
1	CLERK II
1	FOREPERSON TRAFFIC SIGN MAINTENANCE
0	PARKING METER MAINTENANCE PERSON
0	PARKING METER MAINTENANCE-PERSON II
1	TRAFFIC ENGINEER

- 1 TRAFFIC ENGINEERING ELECTRICIAN
- 1 TRAFFIC MARKER & SIGN PERSON
- 5 TRAFFIC SIGN MAINTENANCE PERSON
- 1 TRAFFIC SIGNAL MAINTENANCE FOREPERSON
- 1 TRAFFIC SYSTEMS ANALYST

---

14

SECTION 23 PUBLIC WORKS - SEWER CONSTRUCTION & MAINTENANCE

- 1 CEMENT FINISHER
- 1 EQUIPMENT OPERATOR
- 1 FOREPERSON
- 1 HEAVY EQUIPMENT OPERATOR
- 4 LABORER
- 4 SEWER CONSTRUCTION WORKER
- 3 SEWER EQUIPMENT OPERATOR
- 1 SUPT OF SEWER CONSTRUCTION

---

16

SECTION 24 PUBLIC WORKS - GARAGE MAINTENANCE & EQUIPMENT

- 1 ASSIST. SHOP SUPERVISOR
- 1 BODY REPAIR/ SENIOR MECHANIC
- 1 DIESEL TRUCK/ HEAVY
- 1 EQUIPMENT MAINT SUPERVISOR



0 MECHANIC  
 4 SENIOR MECHANIC  
 1 SHOP SUPERVISOR  
 2 WELDER

---

11

SECTION 25 OFFICE OF PARKING ADMINISTRATOR

1 PARKING ADMINISTRATOR  
 1 PARKING METER MAINTENANCE PERSON  
 1 PARKING METER MAINTENANCE PERSON II

---

3

SECTION 26 PARKS-NEIGHBORHOOD PARKS AND RECREATION SERVICES

1 ADMIN. ASSISTANT – PARKS  
 1 ASSIST. SHOP SUPERVISOR  
 1 ASSISTANT ATHLETIC COORDINATOR  
 1 ATHLETIC COORDINATOR  
 1 CLERK I  
 1 CLERK III  
 1 COORDINATOR OF TRANSPORTATION  
 1 DEPUTY DIRECTOR OF NEIGHBORHOOD PARK SERVICES

1	DEPUTY DIRECTOR OF NEIGHBORHOOD SERVICES (NORTH)
1	DEPUTY DIRECTOR OF NEIGHBORHOOD SERVICES (SOUTH)
1	DEPUTY DIRECTOR OF RECREATION
1	DIRECTOR OF NEIGHBORHOOD PARK SERVICES
1	DIRECTOR OF NEIGHBORHOOD PARKS SERVICES & RECREATION
1	DIRECTOR OF RECREATION SERVICES
1	DIRECTOR OF SUPPORT RECREATION SERVICES
20	EQUIPMENT OPERATOR
5	FOREPERSON
1	GENERAL FOREPERSON
2	HEAVY EQUIPMENT OPERATOR
1	INVENTORY CONTROL SUPERVISOR
5	LABORER
1	LABORER/CUSTODIAN
4	LIGHT EQUIPMENT OPERATOR
2	MAINT PERSON III
7	MAINT PERSON IV
0	MECHANIC
1	PARKS ELECTRICIAN
8	RECREATION CENTER DIRECTORS
1	SENIOR DEPUTY DIRECTOR NEIGHBORHOOD PARK SERVICES
3	SENIOR MECHANIC
1	SHOP SUPERVISOR-MECHANIC
1	SMALL MACHINE MECHANIC/INVENTORY CONTROL
1	SPECIAL EVENTS COORDINATOR

- 1 SUPERVISOR GEN. MAINT
- 1 SUPERVISOR GROUNDS MAINT

---

81

## SECTION 27

## PARKS – FORESTRY

- 1 APPRENTICE TREE TRIMMER
- 1 COORDINATOR OF FORESTRY OPERATIONS
- 2 EQUIPMENT OPERATOR
- 1 FORESTRY CLERK
- 2 FORESTRY CREW LEADER
- 1 FORESTRY OPERATIONS TECHNICIAN
- 0 FORESTER
- 0 GENERAL FOREPERSON
- 1 HEAVY EQUIP OPERATOR
- 1 LABORER
- 1 TREE INSPECTOR
- 1 TREE RESOURCE MANAGER
- 9 TREE TRIMMERS

---

21

SECTION 28	PARKS – ZOOLOGICAL
1	ASSOCIATE VETERINARIAN TECHNICIAN
5	LEAD ZOOKEEPER
1	VETERINARY TECHNICIAN
1	ZOO REGISTRAR
24	ZOOKEEPER
<hr/>	
	32

SECTION 29	PARKS – BOTANICAL
1	BOTANICAL CENTER MANAGER
1	EDUCATION ASSISTANT
1	EDUCATION SUPERVISOR
1	EQUIPMENT OPERATOR
1	FOREPERSON
1	GARDEN CURATOR
1	GENERAL FOREPERSON
1	GROWER
1	HEAVY EQUIPMENT OPERATOR
1	HORTICULTURALIST
4	LABORER
4	LANDSCAPE GARDENER
1	SUPERVISOR OF INSPECTIONS
<hr/>	
	19

## SECTION 30                      PARKS - ROGER WILLIAMS PARK SERVICES

2      CLERK IV

1      CURATOR MUSEUM

2      CURATORIAL ASSISTANT

6      EQUIPMENT OPERATOR

1      EVENT PLANNER

1      FACILITIES COORDINATOR

2      FOREPERSON

2      HEAVY EQUIPMENT OPERATOR

4      LABORER

2      LIGHT EQUIPMENT OPERATOR

1      MANAGER OF EVENTS FACILITIES

1      MUSEUM ASSISTANT

1      MUSEUM DIRECTOR

1      MUSEUM EDUCATOR

1      MUSEUM SPECIALIST

1      PLANETARIUM PROGRAMMER

1      PRODUCTION SPECIALIST

1      PROGRAM VOLUNTEER COORDINATOR

0      PUBLIC GROUNDS INSPECTOR

1      ROGER WILLIAMS PARK MANAGER

32

SECTION 31	PARKS - OFFICE OF THE SUPERINTENDENT
1	ADMIN ASST. TO PARKS SUPERINTENDENT
1	CITY FORESTER
1	CLERK III
1	CLERK STENO III - PARKS
1	CONSTRUCTION PROJECT MANAGER
1	DEPARTMENT SWITCHBOARD OPERATOR - PARKS
1	DEPUTY DIRECTOR OF PARKS
1	DIRECTOR OF PROGRAMMING - PARKS & RECREATION
1	FISCAL ADVISOR PARKS
1	PAYROLL PERSONNEL ASSIST
1	PRODUCTION COORDINATOR
1	SEASONAL PROJECTS SUPERVISOR
1	SECRETARY TO SUPERINTENDENT
1	SENIOR SECRETARY
0	SPECIAL PROGRAM MANAGER
1	SUPERINTENDENT OF PARKS & RECREATION
1	SUPERVISOR OF PROJECT PLANNING
0	SUPERINTENDENT OF ENGINEERING & PLANNING
1	SUPERVISOR OF PARK IMPROVEMENTS

## SECTION 32                    PARKS - NORTH BURIAL GROUND

1    CLERK NORTH BURIAL GROUND  
 1    CLERK I  
 1    CLERK II  
 5    EQUIPMENT OPERATOR  
 1    FOREPERSON  
 1    HEAVY EQUIP OPERATOR  
 4    LABORER  
 2    LIGHT EQUIPMENT OPERATOR  
 1    MAINTENANCE-PERSON II  
 1    CEMETERY OFFICE MANAGER  
 2    SENIOR MECHANIC

---

 20

## SECTION 33                    RECREATION DEPARTMENT

(MERGED WITH PARKS)

## SECTION 34                    RECREATION SEASONAL

12   ASSIST RECREATION CENTER DIRECTOR  
 4    BUS DRIVER - REC SEASONAL  
 4    CUSTODIANS - SEASONAL  
 27   LIFE GUARD  
 34   POOL ATTENDANTS

36 RECREATION AIDES  
 0 RECREATION CENTER MANAGER  
 36 RECREATIONAL LEADER SEASONAL  
 2 RECREATION MANAGER  
 30 REFEREE  
 24 SUPERVISOR  
 36 WATCHPERSON - SEASONAL

---

245

SECTION 35                   INSPECTION & STANDARDS – ADMINISTRATION

1 ADMINISTRATOR ASSISTANT  
 1 ADMINISTRATOR COORDINATOR (I&S)  
 4 DEPARTMENT CLERK  
 1 DEPARTMENT CLERK - BILINGUAL  
 1 DEPARTMENT SWITCHBOARD OPERATOR  
 1 DEPUTY DIRECTOR OF INPECTIONS & STANDARDS  
 1 DIRECTOR OF INSPECTION & STANDARDS  
 1 LEAD COURT CLERK - LIMITED  
 1 INSPECTIONS COORDINATOR  
 1 RECORDING SECRETARY BOARDS OF REVIEW  
 1 SECRETARY ZONING BOARD OF REVIEW  
 5 SENIOR DEPARTMENT CLERK  
 2 SENIOR DEPARTMENT CLERK – BILINGUAL  
 1 SENIOR DEPARTMENT CLERK - SWITCHBOARD  
 1 ZONING ASSISTANT

---



23

SECTION 36	INSPECTION & STANDARDS - STRUCTURES & ZONING
1	ALTERNATE BUILDING OFFICIAL
1	ASSIST SUPERVISOR STRUCTURES AND ZONING
6	BUILDING INSPECTOR I
6	BUILDING INSPECTOR II
5	BUILDING INSPECTOR III
1	BUILDING OFFICIAL
1	CHIEF HOUSING AND COMPLIANCE
1	CHIEF OF STRUCTURES & ZONING
1	LEAD COURT CLERK - LIMITED
2	PERMIT TECHNICIAN I
2	PERMIT TECHNICIAN II
1	PLAN ESTIMATOR
2	PLAN EXAMINER
1	RENEWAL INSPECTOR I
4	RENEWAL INSPECTOR II
9	RENEWAL INSPECTOR III
2	SENIOR PERMIT TECHNICIAN
2	SENIOR PLAN EXAMINER
1	SUPERVISOR CODE ENFORCEMENT
1	SUPERVISOR STRUCTURES AND ZONING

SECTION 37	INSPECTION & STANDARDS – PLUMBING & MECHANICAL
1	AIR POLLUTION AND MECHANICAL INSPECTOR
1	CHIEF OF PLUMBING AND MECHANICAL
1	DEPUTY CHIEF PLUMBING AND MECHANICAL
1	MECHANICAL EQUIPMENT INSPECTOR I
2	MECHANICAL EQUIPMENT INSPECTOR II
1	MECHANICAL EQUIPMENT INSPECTOR III
1	PLUMBING INSPECTOR II
<hr/>	
	8

SECTION 38	INSPECTION & STANDARDS - ELECTRICAL INSTALLATION
1	CHIEF OF ELECTRICAL INSPECTIONS
1	ELECTRICAL INSPECTOR I
3	ELECTRICAL INSPECTOR II
1	ELECTRICAL INSPECTOR III
<hr/>	
	6

SECTION 39 DIVISION COMBINED WITH PLUMBING DIVISION

SECTION 40 ZONING BOARD OF REVIEW

0 AUXILIARY MEMBER ZONING BOARD  
 1 CHAIRPERSON ZONING BOARD OF REVIEW  
 5 MEMBER ZONING BOARD OF REVIEW  


---

 6

SECTION 41 BUILDING & HOUSING BOARD OF REVIEW

1 CHAIRPERSON-BLDG BD OF REVIEW  
 4 MEMBER BLDG BD OF REVIEW  


---

 5

SECTION 42 DIVISION COMBINED WITH STRUCTURES & ZONING

SECTION 43 INSPECTION & STANDARDS – PROSECUTION

1 ASSIST LEGAL SECRETARY  
 1 ASSISTANT LEGAL SECRETARY (LEAD COURT) LTD  
 1 ASSIST PROSECUTION COORDINATOR  
 1 COURT COORDINATOR

1 LEGAL SECRETARY / PROSECUTION

1 PROSECUTION COORDINATOR

---

6

SECTION 44

PUBLIC PROPERTY

1 ADMIN ASSIST PUBLIC PROPERTY

1 ASSOCIATE DIRECTOR PURCHASING

1 ASST. ELECTRICIAN

1 CLERK III

1 CLERK IV

1 COORDINATOR PUBLIC PROPERTY

1 DEPUTY DIRECTOR OF PUBLIC PROPERTY

1 DIRECTOR OF PUBLIC PROPERTY

1 DIRECTOR OF PURCHASING

1 ELECTRICIAN PUBLIC PROPERTY

2 ENERGY MANAGER

1 FLEET MANAGER

2 FOREPERSON

1 GAS PUMP OPERATOR

1 INSPECTOR OF PUBLIC PROPERTY

13 LABORER/CUSTODIAN

2 MAILROOM CLERK

1 MAINT PERSON III POOLS & REC

1 MANAGEMENT OFFICER

1 PRINTER

4 PURCHASING AGENT II  
 1 PURCHASING AGENT III  
 1 PURCHASING HELP DESK SUPPORT  
 1 PURCHASING SUPERVISOR/MBE/MBE  
 COORDINATOR  
 1 STATIONARY EQUIPMENT OPERATOR  
 1 SUPERVISOR LABORER/CUSTODIAN  
 1 SUSTAINABILITY DIRECTOR

---

45

SECTION 45 HOUSING COURT

2 ASSOCIATE JUSTICE HOUSING COURT  
 1 CHIEF JUDGE (HOUSING COURT)  
 1 COURT CLERK II  
 1 COURT CLERK - HOUSING COURT  
 1 HOUSING COURT ADMINISTRATOR

---

6

SECTION 46 OFFICE OF ARTS, FILM, CULTURE & TOURISM

1 CULTURAL AFFAIRS COORDINATOR  
 1 DEPUTY DIRECTOR OF ARTS, CULTURE & TOURISM  
 1 DIRECTOR OF CULTURAL AFFAIRS  
 1 PRODUCTION COORDINATOR - ARTS & CULTURE  
 1 SPONSORSHIP & MARKETING COORDINATOR

---

5

SECTION 47	HUMAN RELATIONS COMMISSION
1	EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION
1	HOUSING INVESTIGATOR - HUMAN RELATIONS COMMISSION
1	INVESTIGATOR - HUMAN RELATIONS COMMISSION
1	SECRETARY/TRANSLATOR - HUMAN RELATIONS COMMISSION

---

4

SECTION 48	DEPARTMENT OF HUMAN SERVICES
1	DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE
1	DIRECTOR OF HEALTHY COMMUNITIES OFFICE
1	DIRECTOR OF SENIOR SERVICES (HUMAN SERVICES)
1	DRUG FREE COMMUNITIES PROGRAM DIRECTOR
1	ELDERLY AFFAIRS CLERK
1	FISCAL COORDINATOR - HUMAN SERVICES
1	PREVENTION COORDINATOR
1	PROGRAM MANAGER - HUMAN SERVICES
1	VETCORP PREVENTION COORDINATOR - AMERICORP

---

9

SECTION 49	P.E.R.A.
1	CONFIDENTIAL SECRETARY
1	EXECUTIVE DIRECTOR

2 INVESTIGATOR

---

4

SECTION 50 BOARD OF CANVASSERS

1 ADMINISTRATOR OF ELECTIONS

0 CHIEF CLERK - BOARD OF CANVASSERS

2 CLERK IV

1 CLERK IV - BILINGUAL

4 CLERK BOARD OF CANVASSERS (LIMITED)

1 EXEC SECRETARY BD OF CANVASSERS

2 MEMBER OF BD OF CANVASSERS

1 SUPERVISOR REGISTRATION/CANVASSERS

1 TELLER

---

13

SECTION 51 BOARD OF LICENSES

1 CHAIRPERSON AND SECRETARY B OF L

1 CHIEF CLERK - B OF L

4 COMMISSIONER B OF L

1 DATA SPECIALIST BILINGUAL FEDERAL FUNDED

1 LICENSE ADMINISTRATOR

0 LICENSE ADMINISTRATOR (75-DAY RULE)

1 LICENSE BOARD CLERK

1 LICENSE BOARD CLERK - BILINGUAL

2 LICENSE INSPECTOR  
 2 SENIOR LICENSE BD CLERK

---

14

SECTION 52 VITAL STATISTICS

1 CHIEF CLERK - VITAL STATISTICS  
 1 CLERK BILINGUAL  
 1 CITY REGISTRAR OF VITAL STATISTICS  
 2 SENIOR CLERK II - VITAL STATS  
 1 SENIOR CLERK VITAL STATS

---

6

SECTION 53 CITY COUNCIL

2 COUNCIL MAJORITY/MINORITY  
 12 COUNCIL MEMBERS  
 1 PRESIDENT CITY COUNCIL

---

15

SECTION 54 CITY COUNCIL – ADMINISTRATION

1 ADVANCE COUNCIL  
 1 ADMINISTRATIVE AIDE - CITY COUNCIL  
 1 ADMINISTRATIVE AIDE - TRANSLATOR  
 1 CHIEF OF STAFF - CITY COUNCIL



- 1 DIRECTOR OF COMMUNICATIONS CITY COUNCIL
- 1 DIRECTOR OF LEGISLATIVE AFFAIRS & COMMUNICATION
- 1 LEGAL ADVISOR
- 1 MANAGER OF POLICY & RESEARCH
- 1 PLANNER
- 1 PRESS SECRETARY
- 1 RECEPTIONIST - CITY COUNCIL
- 1 RESEARCH ANALYST
- 1 RESEARCH ASSISTANT
- 1 SECRETARY CITY COUNCIL
- 1 SPECIAL ASSISTANT TO CITY COUNCIL/SPEC PROJECTS
- 1 SUPERVISOR CITY COUNCIL OFFICE
- 1 TECHNOLOGY INFORMATION SPECIALIST

---

17

SECTION 55 OFFICE OF THE INTERNAL AUDITOR

- 2 ASSISTANT TO INTERNAL AUDITOR
- 1 AUDITOR/BUDGET ANALYST
- 1 INTERNAL AUDITOR

---

4

SECTION 56 CITY CLERK

- 1 ADMINISTRATIVE ASST. - CITY CLERK
- 1 ASSISTANT DEPUTY TO CITY CLERK

- 2 CLERK I
  - 1 CITY CLERK
  - 1 CLERK BILINGUAL
  - 1 DEPUTY CITY CLERK FIRST
  - 1 DEPUTY CITY CLERK SECOND
  - 1 SECRETARY TO DIRECTOR CITY CLERK
  - 4 STENOGRAPHIC REPORTER CITY COUNCIL
- 
- 13

SECTION 57 MUNICIPAL COURT

- 1 CHIEF JUDGE MUNICIPAL COURT
  - 2 CLERK IV
  - 1 CLERK PROV MUNICIPAL COURT
  - 2 CLERK TYPIST II
  - 4 COURT CLERK
  - 1 COURT CLERK II
  - 1 COURT CLERK BILINGUAL
  - 1 DEPUTY CLERK PROV. MUNICIPAL COURT
  - 1 DEPUTY COURT ADMINISTRATOR
  - 2 JUDGE PROV MUNICIPAL COURT
  - 1 MUNICIPAL COURT ADMINISTRATOR
- 
- 17

## SECTION 58

## PROBATE COURT

- 1 CLERK OF PROBATE
- 2 COURT CLERK
- 1 DEPUTY CLERK PROBATE COURT
- 1 JUDGE OF PROBATE

---

 5

## SECTION 59

## CITY TREASURER

- 1 ADMIN ASST. - TREASURER
- 2 CHIEF CLERK TREASURY
- 1 CITY TREASURER
- 1 CLERK II
- 2 CLERK IV
- 1 DEPUTY CITY TREASURER
- 1 DIRECTOR OF LEGISLATIVE POLICY
- 1 SENIOR AUDITOR ANALYST

---

 10

## SECTION 60

## ARCHIVES

- 1 CITY ARCHIVIST
- 0 CLERK II
- 1 DEPUTY ARCHIVIST
- 1 REFERENCE AND MULTIMEDIA ADMINISTRATOR

---

 3

## SECTION 61

The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council, a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel, as he may deem necessary.

## SECTION 62

No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city

issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular development; provided , however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when

regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absences of employees on sick leave, and it is necessary to employ temporary employees for the duration of the employee's sick leave, or during the absences of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

## SECTION 63

Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

## SECTION 64

Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.

#### SECTION 65

No officer or employee shall receive any payment deemed to be a purported retroactive payment for employment prior to the current budget year, with the exception of a binding arbitration award, a court order, or equivalent order.

#### SECTION 66

This ordinance shall take effect upon passage.

# MUNICIPAL COMPENSATION ORDINANCE

**CHAPTER**

**No. AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2014-14, NO. 283, APPROVED JUNE 12, 2014, AS AMENDED**

*Be it ordained by the City of Providence:*

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2015 THROUGH JUNE 30, 2016

JOB TITLE	COMPENSATION
ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	1,013.50
ACCOUNTING MANAGER	A-15 - A-18
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	972.38
ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS)	914.80
ACCOUNTS PAYABLE SUPERVISOR	1,094.05-1,305.21
ACTIVITIES DIRECTOR	506.40
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN ASST (I&S)	GRADE 21
ADMIN ASST TO TREASURER	GRADE 28
ADMIN ASST.	GRADE 24
ADMIN ASST. (ASSESSOR)	A-10
ADMIN ASST. (CITY CLERK)	GRADE 18
ADMIN ASST. (DIRECTOR)	GRADE 18
ADMIN ASST. (DPD)	GRADE 25
ADMIN ASST. (PLANNING)	GRADE 18
ADMIN ASST. DPW	GRADE 32
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. ELDERLY SERVICES	A-6
ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary)	827.31
ADMIN ASST. FINANCE DIRECTOR	GRADE 30
ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY	A-20
ADMIN ASST. LAW	42,417.83
ADMIN ASST. PARKS	GRADE 21
ADMIN ASST. PUBLIC PROPERTY	1,235.69
ADMIN ASST. TO CITY SOLICITOR	A-8
ADMIN ASST. TO COMMISSIONER	A-13
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14

ADMIN ASST. TO DIR. OF COMM	971.07
ADMIN ASST. TO DIRECTOR (DPD)	948.41
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN ASST. HUMAN SERVICES	39,810.27
ADMIN ASST. POLICE (CONFIDENTIAL)	A-9
ADMIN ASST/PURCHASING CLERK (DPD)	GRADE 20
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE AIDE/TRANSLATOR (CITY COUNCIL)	GRADE 28
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.	GRADE 24
ADMINISTRATIVE CONFIDENTIAL ASST. HUMAN RESOURCES	A-16
ADMINISTRATIVE COORDINATOR (COUNCIL)	A-20
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATIVE CREW CHIEF	1,421.17
ADMINISTRATOR OF ELECTION	A-15
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30
AIR SUPPLY TECH (FIRE)	67,876.47-70,648.20
ALTERNATE BUILDING OFFICIAL	A-20
ANALYST COORDINATOR	A-15
ANALYST/COORDINATOR - HEALTH & SUBSTANCE ABUSE	53,708.06
ANALYST/COORDINATOR - YOUTH DEVELOPMENT	53,708.06
ANIMAL CONTROL OFFICERS	27.95
ANIMAL CONTROL TECHNICIAN	21.94
ANIMAL HANDLER MOUNTED POLICE	19.28
APPLICATIONS PROGRAMMER/ ANALYST	GRADE 32
APPLICATIONS PROJECT MANAGER	74,263-84,872
APPRAISER	GRADE 24
APPRAISER CERTIFIED	64,048.65
APPRAISER COMMERCIAL	1,359.78
APPRAISER I	GRADE 29
APPRAISER RESIDENTIAL	GRADE 32
ARCHIVAL ASST.	32,722.40
ARCHIVAL CLERK RECORDS MANAGEMENT	GRADE 22
ASSOC DIR FISCAL OPERATIONS	A-20
ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT	A-17
ASSOC DIR OF ENVIRONMENTAL CONTROL	A-18
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PURCHASING	A-20
ASSOCIATE DIRECTOR SPECIAL PROJECTS	A-20
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	25,716.22-45,227.23
ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL	A-18
ASSOCIATE VETERINARIAN TECHNICIAN	20.22
ASST DIR PROJECT MANAGEMNT & CONSTRUCTION (DPD)	1,416.47



ASST. ATHLETIC COORDINATOR	GRADE 12
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	7.43
ASST. CHIEF ENGINEER	A-19
ASST. CITY COLLECTOR	A-19
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASST. CITY SOLICITOR	A1 - A22
ASST. CITY SOLICITOR - WORKERS COMP ADMINISTRATOR	A-20
ASST. CLAIMS EXAMINER	848.39
ASST. COORDINATOR OF SUPPORT SERVICES (REC)	A-1
ASST. COUNTER CLERK	GRADE 7
ASST. DEPUTY TO CITY CLERK	A-9
ASST. DIR BUSINESS DEVELOPMENT (ED)	1,466.23
ASST. DIR FISCAL OPERATIONS (ED)	1,458.15
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR PLANNING	A-12
ASST. DIR PROJECT MANGT. (DPW)	1,411.37
ASST. DIRECTOR SUPPORT SERVICES - RECREATION	A-1
ASST. DISPATCHER	813.14
ASST. ELECTRICIAN	26.15
ASST. FIRE CHIEF	100,469.88-103,242.68
ASST. FIRE CHIEF OF OPERATIONS	100,469.88-103,242.68
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARY (BLDG INSP)	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 30
ASST. LEGAL SECRETARY (LEAD COURT) LIMITED	GRADE 14
ASST. PLAN REVIEW INSPECTOR	923.64
ASST. POOL DIRECTORS	7.96
ASST. PROGRAM DIRECTOR (RECREATION)	28,462.89
ASST. PROSECUTION COORDINATOR	GRADE 25
ASST. PUBLIC INFORMATION OFFICER	A-6
ASST. RECREATION CENTER DIR	10.93
ASST. SHOP SUPERVISOR	27.72
ASST. SUPERV STRUCTURES AND ZONING	GRADE 28
ASST. TO ACCOUNTS PAYABLE SUPERVISOR/SECRETARY	982.01
ASST. TO CHIEF INFORMATION OFFICER	A-15
ASST. TO DATA PROCESSING	1,143.05
ASST. TO DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	40,023.51
ASST. TO FINANCE DIRECTOR	A-7 - A-18
ASST. TO HUMAN RESOURCE DIRECTOR	A-18
ASST. TO INTERNAL AUDITOR	A-11
ASST. TO PAYROLL SUPERVISOR	1,096.44
ASST. TO PENSION ADMINISTRATOR	1,102.88-1,305.21
ATHLETIC COORDINATOR	GRADE 18
AUDITOR/BUDGET ANALYST	A-22
AUDIT SUPERVISOR - FINANCE	A-20
AUDITOR-IN-CHARGE - SCHOOL DEPARTMENT	A-17
AUTOCAD DRAFT PERSON	GRADE 28

AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	1,487.29
AUXILIARY MEMBER ZONING BOARD	2,575 PER YR
BCI LEGAL CLERK	GRADE 12
BENEFITS ADMINISTRATOR I	GRADE 9
BENEFITS ADMINISTRATOR II	1,102.86
BENEFITS SPECIALIST	A-10
BILINGUAL CLERK	ONE GRADE INCR.
BOTANICAL CENTER MANAGER	A-19
BRICKLAYER	18.24
BUDGET ANALYST	A-21 to A-23
BUILDING CUSTODIAN	16.16
BUILDING INSPECTOR I	GRADE 18
BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 26 - 32
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUILDING OFFICIAL	A-22
BUS & VAN DRIVER - MAINTENANCE	29,765.46
BUS DRIVER (REC. SEASONAL)	10.60 PER HR
BUSINESS SERVICES PROGRAM MANAGER	GRADE 32
BUSINESS SYSTEMS ANALYST	GRADE 32
CARPENTER	28.31
CARPENTER (PARKS)	28.31
CARPENTER (PUB PROP)	28.31
CARTOGRAPHER	GRADE 29
CASE MANAGER - HUMAN SERVICES	35,794.77
CEMENT FINISHER	20.24
CEMETARY OFFICE MANAGER	GRADE 22
CHAIRPERSON AND SECRETARY B OF L (SALARY REV BD)	27,662.97
CHAIRPERSON BD OF TAX ASSESSMENT	4,120 PER YR
CHAIRPERSON BLDG BD OF REVIEW	3,090 PER YR
CHAIRPERSON HOUSING BD OF REVIEW	0 PER YR
CHAIRPERSON ZONING BOARD OF REVIEW	3,090 PER YR
CHIEF APPRAISER	1,048.50
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANVASSERS	1,048.50
CHIEF CLERK BOARD OF LICENSES	914.80
CHIEF CLERK COMMISSIONERS	GRADE 24
CHIEF CLERK DETAIL OFFICE	GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK DPD	GRADE 27
CHIEF CLERK TREASURY	GRADE 22
CHIEF CLERK VITAL STATS	GRADE 25
CHIEF DISPATCHER OF OPERATIONS	A-14
CHIEF ENGINEER - DPW	A-25
CHIEF ENGINEER - FIRE (CIVILIAN)	78,581.92-84,249.25
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER	A-29

CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF INNOVATION OFFICER	A-21
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	39,022.02-57,847.69
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	39,022.02-57,847.69
CHIEF LENDING OFFICER	GRADE 28
CHIEF OF COMMUNICATIONS - FIRE	91,456.43-94,227.09
CHIEF OF ELECTRICAL INSPECTIONS	1,333.39
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF PLUMBING AND MECHANICAL	1,365.00
CHIEF OF OPERATIONS - FIRE	127,308.00
CHIEF OF STAFF - CITY COUNCIL	A-24
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF PARK PLANNER	1,506.83
CHIEF RADIO ENGINEER	1,689.08
CHIEF TELLER	GRADE 29
CITY ARCHIVIST	1,158.73
CITY ASSESSOR	A-28
CITY CLERK (SALARY REV BD)	A-22
CITY COLLECTOR	A-24
CITY CONTROLLER	A-26
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	A-15
CITY SERGEANT (SALARY REV BD)	A-5
CITY SOLICITOR (SALARY REV BD)	A-30
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REV BD)	A-12 (58,267.81)
CIVIL ENGINEER	GRADE 30
CIVIL ENGINEER IN TRAINING	GRADE 28
CLASSIFIED DISPATCHER (POLICE)	1,107.16
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK BILINGUAL	GRADE 10
CLERK DISPATCHER	18.54
CLERK I	GRADE 1
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK IV GREEN JOBS	GRADE 9
CLERK MUNICIPAL COURT	A-12
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE (PART-TIME)	44,174.82
CLERK PROV MUNICIPAL COURT	A-15
CLERK SPECIAL PROJECTS - POLICE	947.99
CLERK STENO III	GRADE 6

CLERK STENO III - PARKS	GRADE 13
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLERK/ COURIER (COLLECTOR)	18.23
CLINIC COORDINATOR	8.01
COMMERCIAL LENDING OFFICER (DPD)	GRADE 30
COMMERCIAL LENDING OFFICER (ED)	A-12 (56,740.11)
COMMISSIONER B OF L (SALARY REV BD)	20,310.93
COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)	A-28-154,500
COMMUNICATION SPECIALIST	23.14
COMMUNICATION SPECIALIST/TECHNICIAN	23.14
COMMUNITY LIAISON OFFICER - DPD	A-10
COMPLIANCE MONITORING OFFICE	GRADE 24
COMPLIANCE OFFICER	26.43
COMPLIANCE OFFICER/HUD MONITOR JOBS NOW (DPD) LTD POSITION	GRADE 24
COMPLIANCE, MONITOR OFFICER & FIRST SOURCE - BILING.	50,347.83-56,089.50
COMPUTER REPAIR TECHNICIAN	26.43
COMPUTER TECHNICIAN	26.15-27.82
CONFIDENTIAL ASSISTANT TO DIRECTOR EDC	A-8
CONFIDENTIAL SECRETARY - PERA	42,019.07
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN	23.45
CONTROL CENTER OPERATORS	21.28
CONTROL SUPERVISOR (COLLECTOR)	GRADE 21
COORDINATOR OF EMPLOYEES BENEFITS	1,231.07
COORDINATOR OF FORESTRY OPERATIONS	1,490.47
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF SENIOR PROGRAMS (HUMAN SERVICES)	28,074.99
COORDINATOR PUBLIC PROPERTY	1,253.63
COUNCIL MAJORITY/MINORITY	14,953.38-23,004.55
COUNCIL MEMBERS	12,653.35-20,704.52
COUNCIL PRESIDENT	14,953.38-23,004.55
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 21
COURT CLERK II	GRADE 24
COURT CLERK PROBATE	GRADE 21
COURT CLERK, MUNICIPAL COURT	GRADE 15
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 16
COURT COORDINATOR	GRADE 28
CREW CHIEF POLICE DISPATCH	1,219.17-1,393.35
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR	A-15
CURATOR (MUSEUM)	A-11

CURATORIAL ASST.	P-T, 20 HRS	13,458.00
CURBSETTER		18.20
CUSTODIANS - SEASONAL		7.85 PER HR
CUSTOMER SERVICE CLERK - PUBLIC SAFETY		GRADE 18
DATA NETWORK ADMINISTRATOR		1,409.38
DATA PROCESSING INFORMATION TECH ASST.		GRADE 15
DATA SPECIALIST-BILINGUAL		798.39
DATABASE ADMINISTRATOR		68,958.50-76,384.80
DAY CARE CENTER ATTENDANT		8.49 PER HR
DEPARTMENT SWITCHBOARD OPERATOR		GRADE 11
DEPARTMENTAL CLERK (ASSESSORS)		GRADE 13
DEPARTMENTAL CLERK (I&S)		GRADE 9
DEPARTMENTAL CLERK (PARKS)		GRADE 10
DEPUTY ARCHIVIST		A-11
DEPUTY ASST. FIRE CHIEF		91,456.43-94,227.09
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING		91,456.43-94,227.09
DEPUTY CHIEF ENGINEER		A-20
DEPUTY CHIEF PLUMBING AND MECHANICAL		GRADE 32
DEPUTY CITY ASSESSOR		A-21
DEPUTY CITY CLERK FIRST		A-17
DEPUTY CITY CLERK SECOND		1,166.89
DEPUTY CITY COLLECTOR		A-21
DEPUTY CITY CONTROLLER		A-21
DEPUTY CITY SOLICITOR		A-28
DEPUTY CITY TREASURER		A-20
DEPUTY CLERK PROBATE COURT		GRADE 31
DEPUTY CLERK PROV MUNICIPAL		GRADE 26
DEPUTY COURT ADMINISTRATOR		GRADE 31
DEPUTY DIRECTOR - COUNCIL ON SUBSTANCE ABUSE		A-15
DEPUTY DIRECTOR CULTURAL AFFAIRS		A17
DEPUTY DIRECTOR DPD-NEIGH.RELATIONS		A-26
DEPUTY DIRECTOR DPD-PLANNING & POLICY		25
DEPUTY DIRECTOR OF BUILDNG SAFETY		A-20
DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS		A-22
DEPUTY DIRECTOR OF COMMUNICATIONS		A-24
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT (NO BENEFITS)		30,900.00
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT		75,000.00
DEPUTY DIRECTOR OF GROUNDS MAINT		A-15
DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE		55,000
DEPUTY DIRECTOR OF HUMAN RELATIONS		A-13
DEPUTY DIRECTOR OF HUMAN RESOURCES		A-22
DEPUTY DIRECTOR OF NEIGHBORHOOD PARK SERVICES		A-17
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS - NORTH		A-17
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS - SOUTH		A-17
DEPUTY DIRECTOR OF PARKS		A-27
DEPUTY DIRECTOR OF PUBLIC PROPERTY		A-24
DEPUTY DIRECTOR OF PUBLIC WORKS		A-24
DEPUTY DIRECTOR OF RECREATION		A-15

DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	A-13
DEPUTY FINANCE DIRECTOR AND BUDGET OFFICER	A-28
DEPUTY FIRE MARSHALL	91,456.43-94,227.09
DEPUTY INTERNAL AUDITOR	A-23
DEPUTY POLICE CHIEF	118,244.41-124,746.60
DEPUTY RECORDER OF DEEDS	A-11
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-15
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	969.04
DIESEL TRUCK MECHANIC	22.15
DIRECTOR OF ARTS, CULTURE & TOURISM	A-26
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS CITY COUNCIL	A18
DIRECTOR OF COMMUNICATIONS (DPD)	A-20
DIRECTOR OF COMMUNITY DEVELOPMENT	A-20
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ECONOMIC DEVELOPMENT	159,135.00
DIRECTOR OF ELDERLY AFFAIRS	55,472.71-60,297.23
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SALARY REVIEW BD.)	A-30
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-20
DIRECTOR OF GROUNDS MAINT SERV	A-17
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	68,959.50-74,263.00
DIRECTOR OF HUMAN RESOURCES	A-27
DIRECTOR OF HUMAN SERVICES	A-15
DIRECTOR OF INSP & STANDARDS (SALARY REV BD )	A-27
DIRECTOR OF LEGISLATIVE AFFAIRS	A-20
DIRECTOR OF LEGISLATIVE POLICY	A-28
DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-20
DIRECTOR OF NEIGHBORHOOD PARKS SERVICES & RECREATION	A-24
DIRECTOR OF PARKS ( SALARY REV BD )	A-27
DIRECTOR OF PATHWAYS TO OPPORTUNITIES	A-20
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	A-27
DIRECTOR OF POLICY & GOV'T RELATIONS (FIRE)	51,797.38
DIRECTOR OF PROGRAMMING - PARKS & RECREATION	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REV BD)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD).	A-29
DIRECTOR OF PURCHASING	106,706.97
DIRECTOR OF REAL ESTATE	A-20
DIRECTOR OF REAL ESTATE APPRAISAL	A-20
DIRECTOR OF RECREATION SERVICES	A-20
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES (HUMAN SERVICES)	60,007.69
DIRECTOR OF SUPPORT RECREATION SERVICES	A-15
DIRECTOR OF TRAINING & PROFESSIONAL DEVEL (FIRE)	91,456.43-94,227.09

DISPATCHER	855.78
DRAFT PERSON (ASSESSOR)	GRADE 29
DRAFT PERSON REAL ESTATE (ASSESSOR)	GRADE 29
DRUG FREE COMMUNITIES PROGRAM DIRECTOR	51,977.92
ECONOMIC DEVELOPMENT COORD (DPD)	1,071.17
EDUCATION ASSISTANT - ZOO	A-5
EDUCATION CURATOR (ZOO)	A-10
EDUCATION SUPERVISOR	50,913.74
EDUCATION SUPERVISOR - PARKS	A-11
EDUCATIONAL ASSIST. (PARKS)	A-5 (42,024.37)
ELDERLY AFFAIRS CLERK - HUMAN SERVICES	40,613.37
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 30
ELECTRICIAN (PUBLIC PROPERTY)	42.24
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	542.71
ENGINEERING SUPERVISOR	A-15 - A-18
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COORDINATOR (DPW)	49,377.28
ENVIRONMENTAL COURT LIASON	GRADE 24
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	45,343.04
ENVIRONMENTAL OFFICERS	18.05
ENVIRONMENTAL SPECIALIST	975.26
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR	A-20
EQUIP BODY REPAIRMAN SENIOR MECHANIC	30.46
EQUIPMENT MAINT SUPERVISOR (DPW)	31.83
EQUIPMENT OPERATOR	19.59
EVENT PLANNER	GRADE 25
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	\$1 PER YR.
EXEC DIRECTOR - PERA	A-20
EXEC DIRECTOR HUMAN RELATIONS	A-20
EXEC SECRETARY BD OF CANV (SALARY REV BD.)	33,151.84-39,481.24
EXECUTIVE ADMINISTRATIVE ASST. - POLICE	GRADE 24
FACILITY COORDINATOR (CASINO)	A-9 to A14
FIELD AUDITOR (DPD)	988.76
FILM COMMISSIONER	34,948.17
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27
FINANCIAL COMPLIANCE OFFICER (FINANCE)	A21 to A23
FINANCIAL REPORT MANAGER (FINANCE)	A21 to A23
FIRE ALARM TECHNICIAN	1,137.48
FIRE ALARM TECHNICIAN INSPECTOR	1,137.48
FIRE BATTALION CHIEF	84,071.90-87,713.43

FIRE CAPTAIN	67,877.54-71,075.68
FIRE CAPTAIN DISPATCHER	67,877.54-71,075.68
FIRE CAPTAIN EMS	76,023.22-78,794.95
FIRE CHIEF	147,802.50-152,863.04
FIRE DEPARTMENT DISPATCHER	1,192.49
FIRE DEPARTMENT INVESTIGATIVE OFFICER	91,456.43-95,169.48
FIRE DEPARTMENT SAFETY OFFICER	91,456.43-95,169.48
FIRE EQUIP PERSON	21.93
FIRE LIEUTENANT	56,888.67-64,990.67
FIRE LIEUTENANT DISPATCHER	62,218.94-64,990.67
FIRE MARSHALL	95,626.72-98,398.55
FIRE PREVENTION CAPTAIN	76,023.22-78,794.95
FIRE PREVENTION LIEUTENANT	62,218.94-64,990.67
FIRE RESCUE CAPTAIN	67,877.54-70,649.27
FIRE RESCUE LIEUTENANT	62,218.94-64,990.67
FIRE RESCUE TECHNICIAN	59,320.35-62,092.08
FIRE TRAINING INSTRUCTOR	62,218.94-64,990.67
FIREFIGHTER	50,595.80-59,267.05
FIREFIGHTER CAR 56	61,579.31-64,351.04
FIREFIGHTER CAR 79	63,274.33-66,046.06
FIREFIGHTER PLAN REVIEW	58,189.27-60,961.00
FISCAL ADVISOR PARKS	A-15 to A18
FISCAL ADVISOR PUBLIC WORKS	A-15
FISCAL COORDINATOR - HUMAN SERVICES	48,270.95
FISCAL COORDINATOR - HUMAN SERVICES	-\$48,270.95
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER COLLECTORS	GRADE 24
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER PUBLIC SAFETY	977.50
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLEET MANAGER	A-21
FOREPERSON	23.79
FOREPERSON CABLE CREW	33.57
FOREPERSON LINE CREW	33.57
FOREPERSON TRAFFIC SIGN MAINTENANCE	24.12
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	23.91
FORESTRY OPERATIONS TECHNICIAN	26.40
GARDEN CURATOR	A-10
GAS PUMP OPERATOR	17.13
GENERAL CURATOR	A-15
GENERAL FOREMAN PERSON	24.44
GIS ANALYST/DRAFT PERSON	GRADE 28
GIS COORDINATOR	GRADE 32
GIS COORDINATOR	GRADE 32
GIS DIRECTOR	A-20



GIS MANAGER	GRADE 33
GRANT WRITER	A-10
GRAPHIC ARTIST DESIGNER	1,084.35
GROWER PARKS	827.82
HEALTH PLAN ADMINISTRATOR	1,034.35
HEALTHY YOUTH COORDINATOR (HUMAN SERVICES)	41,771.88
HEALTHY YOUTH DIRECTOR (HUMAN SERVICES)	70,803.41
HEAVY EQUIPMENT OPERATOR	23.46
HOMELAND SECURITY LIASON	A-15
HORTICULTURAL SUPERV	923.23
HORTICULTURALIST	54,888.44
HOUSING COURT ADMINISTRATOR	A-12
HOUSING INSPECTOR	GRADE 24
HOUSING INVESTIGATOR	A-8
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	1,406.06
HOUSING PROGRAM MANAGER	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUMAN RELATIONS SPECIALIST	38,128.32
HUMAN RESOURCES ADMINISTRATOR - ZOO	43,315.49
HUMAN RESOURCES GENERALIST	A-14
HUMAN RESOURCES MANAGER	A-17
HUMAN RESOURCES MANAGER - PS	A-13
HUMAN RESOURCES SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	883.39
INFORMATION SYSTEMS COORD. (DPD)	1,378.22
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 20
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 25
INFORMATION TECHNOLOGY ADMIN. ASST.	GRADE 15
INNOVATION PROJECT COORDINATOR	A-5
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-28
INVENTORY CONTROL SUPERV	31.38
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - PERA	A-12
INVESTIGATOR - PHRC	A-8
JUDGE - HOUSING COURT	25,709.85-45,675.98
JUDGE OF PROBATE ( SALARY REV BD )	39,002.02-57,623.84
JUDGE PROV MUNICIPAL COURT ( SALARY REV BD )	25,709.85-45,675.98
JUNIOR BUDGET ANALYST	A-8
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	20.21
JUNIOR SYSTEMS/DESKTOP ADMINISTRATOR	GRADE 23
JUVENILE FIRESETTER	62,218.94-64,990.67
KENNEL DIRECTOR	A-18
KENNEL KEEPER	35,064.32
LABORER	18.26
LABORER - RODENT CONTROL	19.93

LABORER CDL	18.22
LABORER FOREPERSON	23.10
LABORER/CUSTODIAN	17.91
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	25.30
LANDSCAPE GARDENER	18.20
LAW CLERK/COURIER	GRADE 1
LAWSON SUPPORT	A-20 - A-26
LEAD ABATEMENT COORDINATOR	1,352.67
LEAD COURT CLERK LIMITED	GRADE 13
LEAD INSPECTOR	GRADE 33
LEAD MAINTENANCE MAN (PB&P)	30.88
LEAD PRODUCTION SERVICES OPERATOR	GRADE 23
LEAD ZOOKEEPER	22.24
LEGAL ADVISOR (CITY COUNCIL)	68,346.36
LEGAL CLERK - POLICE	GRADE 22
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 21
LEGAL SECRETARY LAW DEPT.	GRADE 32
LICENSE ADMINISTRATOR	75,127.63
LICENSE BD CLERK	716.75
LICENSE INSPECTOR	GRADE 22
LIFE GUARD	8.49 PER HR
LIGHT EQUIPMENT OPERATOR	18.75
MAILROOM CLERK	795.46
MAILROOM SUPERVISOR	GRADE 21
MAINT PERSON II	18.07
MAINT PERSON III	19.23
MAINT PERSON III POOL & REC	1.03*25.41
MAINT PERSON IV	20.99
MAINT PLANNER - PUBLIC WORKS (U)	952.08
MANAGEMENT INFORMATION SYSTEMS	A-24
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16
MANAGEMENT INFORMATION SYSTEMS (EMER. MGMT.)	A-20
MANAGEMENT OFFICER (PB&P)	964.32
MANAGER OF COMMUNICATIONS & MEDIA RELATIONS	A-17
MANAGER OF EMPLOYEE BENEFITS	A-21 to A-25
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF GRANT WRITING	A-10 to A-15
MANAGER OF POLICY & RESEARCH	A-20
MANAGER OF RESEARCH & COMMUNICATIONS	A-17
MAYOR	131,299.51
MBE/WBE PROGRAM ADMIN	A-14
MECH. EQUIP INSPECTOR I	GRADE 20
MECH. EQUIP INSPECTOR II	GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	18.54

MECHANICAL ENGINEER	GRADE 28
MECHANICAL AND PLUMBING INSPECTOR	GRADE 32
MEDICAL HEALTH PLAN ADM - CONTROLLERS	1,102.86
MEMBER BD OF CANV ( SALARY REV BD )	20,000-20,316
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BLDG BD OF REVIEW	2,575 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW	2,575 PER YR
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-18 to A22
MUSEUM ASSISTANT	13,864.83
MUSEUM DIRECTOR	A-15
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-1
NEIGHBORHOOD LIAISON	A-20
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER (DPD)	GRADE 28
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER RINK	32,500.30-35,299.61
OPER PLANN TRAIN & PUB INF OF	A-10 (46,910.87)
OPERATIONS ASSISTANT	1,272.26
OPERATIONS MANAGER (DPW)	A-24
PARALEGAL I	866.03
PARKING ADMINISTRATOR	A-22
PARKING ENFORCEMENT OFFICER	18.42
PARKING METER MAINT PERSON I	17.97
PARKING METER MAINT PERSON II	20.44
PARKS CONSTRUCTION INSPECTOR	28.93
PARKS ELECTRICIAN	1,518.16
PATHWAYS TO OPPORTUNITY DIRECTOR (HUMAN SERVICES)	91,980.03
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL CLERK/ACCTS PAYABLE OFF	972.42
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 22
PENSION ADMINISTRATOR	A-15 - A-18
PERMIT TECHNICIAN	GRADE 22
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
PERSON IN CHARGE CARPENTER SHOP	62,107.01-64,879.80
PERSON IN CHARGE SUPPLY ROOM	62,107.01-64,879.80
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 24
PERSONNEL CLERK I	GRADE 13

PERSONNEL CLERK I/PERSONNEL	735.80
PERSONNEL CLERK II	GRADE 14
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN ESTIMATOR	GRADE 35
PLAN EXAMINER	GRADE 35
PLAN REVIEW INSPECTOR - (FIRE PARITY)	1,171.96
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNER - CITY COUNCIL	63,352.70-65,253.84
PLANNER (DPD)	GRADE 28
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	74,241.66-87,327.44
POLICE CHIEF	110,333.60-179,961.60
POLICE DEPARTMENT DISPATCHER	1,006.65-1,246.59
POLICE INSPECTOR	73,315.07-87,327.44
POLICE LIEUTENANT	68,964.93-81,418.70
POLICE MAJOR	118,244.41-124,746.60
POLICE PERSON	50,638.84-62,398.47
POLICE SERGEANT	63,170.81-74,919.37
POOL ATTENDANTS	7.85
POOL DIRECTORS	7.85
PREPAREDNESS COORDINATOR - PEMA	A-8 to A-10
PREVENTION SPECIALIST	778.03
PREVENTIVE MAINT OFFICER (DPW)	21.81
PRINCIPAL PLANNER	GRADE 32
PRINCIPAL PLANNER - HUD COMMUNITY CHALLENGE GRANT	GRADE 32
PRINTER	GRADE 23
PRINTERS HELPER	553.42
PRISONER RE-ENTRY ASSISTANT	A-5
PRISONER RE-ENTRY COORDINATOR	A-13
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ANALYST - COORDINATOR -RISAPA	A-11
PROGRAM ASSISTANT - RISAPA	A-7
PROGRAM MANAGER - HUMAN SERVICES	50,915.99
PROGRAM COORD - SEASONAL	212.18 PER WK
PROGRAM DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	41,648.81
PROGRAM DIRECTOR - RISAPA	A-10 to A-12
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM DIRECTOR SENIOR SERVICES (HUMAN SERVICES)	46,310.41
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAM VOLUNTEER COORDINATOR	739.13
PROJECT DIRECTOR - SENIOR SERVICES	A-10
PROJECT MANAGER - ARTS & CULTURE	A-13

PROJECT MANAGER - HUMAN RESOURCES	A-19
PROSECUTION COORDINATOR	A-14
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PUBLIC GROUNDS INSP (PARKS)	30.51
PUBLIC INFORMATION OFFICER - POLICE	67,901.84
PUBLIC PROGRAMMING ASST.	14,023.07 A-5 (FULL TIME)
PUBLIC PROPERTY ANALYST	27.56
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	893.76
PURCHASING AGENT II	904.34
PURCHASING AGENT III	1,100.00
PURCHASING AGENT IV	1,208.00
PURCHASING HELP DESK	A-9
PURCHASING SUPERVISOR/MBE/WBE COORDINATOR	A20
RADIO ENGINEER	1,303.77
RADIO REPAIR TECHNICIAN (PARITY FIRE LT.)	1,165.42
READER OF DEEDS (ASSESSOR)	GRADE 21
READER OF DEEDS/TRANSFER	GRADE 24
REAL ESTATE AIDE (DPD)	804.21
REAL ESTATE APPRAISER	GRADE 24
RECEPTIONIST - CITY COUNCIL	A-6
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS (SALARY REV BD )	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECOVERY COORDINATOR - PEMA	A-6 to A8
RECREATION AIDES	7.85
RECREATION CENTER DIRECTOR	A-10
RECREATION CENTER MANAGER	18.90
RECREATION CTR DIR. SEASONAL	7.85
RECREATION SUPERVISOR	32,462.48
RECREATIONAL LEADER SEASONAL	7.96
REFERENCE AND MULTIMEDIA ADMINISTRATOR	37,357.07
REFEREES	7.85
REHABILITATION PROGRAM MANAGER	GRADE 32
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ANALYST - CITY COUNCIL	A-12
RESEARCH ASSISTANT - COUNCIL	A-10
RETIREMENT DIVISION CLERK	1,013.71
REVENUE COLLECTION AGENT	A-16 to A-19
RISK MANAGEMENT SPECIALIST	A-18
RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SEASONAL PROJECTS SUPERVISOR	A-10

SECRETARY	GRADE 15
SECRETARY ADMN ASST. COUNCIL	889.67
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL - BILINGUAL	GRADE 19
SECRETARY COUNCIL ON SUBSTANCE ABUSE	646.74
SECRETARY MOUNTED COMMAND	GRADE 15
SECRETARY PARKS	803.38
SECRETARY PERSONNEL	A-10
SECRETARY PUBLIC PROPERTY	Grade 15
SECRETARY RECREATION DEPT	634.89
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR (DPW)	48,645.44
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECRETARY TO FIRE CHIEF	GRADE 24
SECRETARY TO POLICE CHIEF	42,241.37
SECRETARY TO SUPERINTENDENT	GRADE 25
SECRETARY ZONING BOARD OF REVIEW	1,383.95
SECRETARY TRANSLATOR (HUMAN RELATIONS)	781.96
SECURITY OFFICER (PARK RANGERS)	833.63
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR ANIMAL CONTROL OFFICER	28.65
SENIOR ANIMAL HANDLER	20.87
SENIOR APPRAISER	GRADE 24
SENIOR ASST. CITY SOLICITOR	A-20 to A-25
SENIOR AUDITOR/ANALYST	A-20
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER (WORKERS COMP)	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 12
SENIOR CLERK VITAL STATS II	GRADE 17
SENIOR COMPLIANCE & MONITORING OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR COMPLIANCE OFFICER BILINGUAL	GRADE 29
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11 (39,982.14)
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DRAFT PERSON (DPD)	GRADE 28
SENIOR FISCAL OFFICER	1,036.25
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	810.14
SENIOR LOAN ORIGINATION OFFICER	GRADE 30
SENIOR MECHANIC	21.24

SENIOR MECHANIC (FIRE)	25.36
SENIOR PARKING ENFORCEMENT OFFICER	21.45
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK	GRADE 24
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANNER II (DPD)	GRADE 27
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE	GRADE 28
SENIOR RETIREMENT DIV CLERK	1,102.85
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICERS (PARK RANGER)	947.48
SENIOR SERVICES DIRECTOR (HUMAN SERVICES)	58,180.82
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1,443.19
SENIOR SUPERVISOR REHAB. SERVICES	1,327.57
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SENIOR VITAL STATS CLERK	GRADE 15
SEWER & DRAIN INSPECTOR	18.18
SEWER CONSTRUCTION WORKER	18.13
SEWER EQUIPMENT OPERATOR	19.76
SHOP SUPERVISOR (DPW)	33.64
SHOP SUPERVISOR (DPW) (PUBLIC PROP)	31.83
SHOP SUPERVISOR -FIRE	35.52
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	33.63
SMALL MACHINE MECHANIC/INVENTORY CONTROL	21.24
SPEC. ASSISTANT - ENVIRONMENTAL CONTROL - P.W.	951.18
SPEC. ASSISTANT CITY SOLICITOR - CLAIMS	A-13
SPECIAL ASSISTANT TO CITY COUNCIL/SPECIAL PROJECTS	A-13
SPECIAL ASSISTANT TO ECONOMIC DEVELOPMENT DIRECTOR	42,000.00
SPECIAL ASST. - CITY COUNCIL	A-9
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROGRAM MANAGER	30.97
SPECIAL PROJECTS BUREAU CLERK	GRADE 24
SPF SIG (HUMAN SERVICES)	48,532.99
SPF SIG PROJECT COORDINATOR (HUMAN SERVICES)	44,366.84
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERV MOUNTED POLICE	24.43
STATIONARY EQUIP OPERATOR	18.45
STENOGRAPHIC REPORTER CITY CLERK	GRADE 14
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
STOCK ROOM CLERKS	742.79
STOCK ROOM SUPERVISOR (DPW)	1,062.98
STONE CUTTER	19.39
SUBSTANCE ABUSE PREVENTION	47,537.87
SUBSTANCE ABUSE PREVENTION COORDINATOR	58,488.48
SUPERINTENDENT MAINT OF FIRE	67,877.54-70,649.27
SUPERINTENDENT OF CARPENTER SHOP - FIRE	A-22
SUPERINTENDENT OF ENVIRONMENTAL. CONTROL TECH	A-15

SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF MAINTENANCE (FIRE)	62,250.92-65,381.91
SUPERINTENDENT OF PARKS & RECREATION	A-27
SUPERINTENDENT OF SEWER CONST	A-15 (65,850.06)
SUPERVISOR CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR CODE ENFORCEMENT	A-15
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-18
SUPERVISOR GEN. MAINT. (PARKS)	31.44
SUPERVISOR GROUNDS MAINT (PARKS)	31.44
SUPERVISOR HUMAN SERVICES	502.79
SUPERVISOR LABORER/CUSTODIAN	877.24
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	1,152.32
SUPERVISOR OF ACTIVITIES (RECREATION)	8.48 PER HR
SUPERVISOR OF ELECTION MATERIAL	804.77
SUPERVISOR OF ENG./PLANNING (PARKS)	1,491.74
SUPERVISOR OF ENVIRONMENTAL	48,808.31
SUPERVISOR OF INSPECTIONS (GREENHOUSE)	35.92
SUPERVISOR OF PARK IMPROVEMENTS	A-16
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PLAYGROUNDS	2,268.85
SUPERVISOR OF POOLS	2,625.99
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 29
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13
SUPERVISOR PAYROLL	1,102.89
SUPERVISOR PROPERTY TAX /COLLECTOR	GRADE 24
SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR	GRADE 35
SUPERVISOR RECREATION SEASONAL	7.84 PER HR
SUPERVISOR REGISTRATION/CANVASSERS	GRADE 18
SUPERVISOR SENIOR SERVICES (HUMAN SERVICES)	27,254.52
SUPERVISOR STRUCTURES AND ZONING	GRADE 30
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR/PURCHASING AGENT/MBE-WBE	A-18
SUSTAINABILITY DIRECTOR	A19-A22
SWITCHBOARD OPERATOR	GRADE 4
SYSTEMS ANALYST	A-12
SYSTEMS ENGINEER	68,958.50-76,384.80
SYSTEMS PROGRAMMER	A-12
TAX SALE SPECIALIST/FISCAL OFFICER	GRADE 24
TECHNOLOGY INFORMATION SPECIALIST	GRADE 24
TELEPHONE TECHNICIAN	1,172.09
TELLERS	GRADE 16
TERMINAL AGENCY COORDINATOR	1,219.17-1,393.35
TFC PROGRAM MANAGER (HUMAN SERVICES)	(53,045.00)



TFC PROGRAM MANAGER (HUMAN SERVICES)	53,045.00
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER	A-22
TRAFFIC ENGINEER ELECTRICIAN	29.88
TRAFFIC MARKER AND SIGN PERSON	18.60
TRAFFIC SIGN MAINT PERSON	20.57
TRAFFIC SIGN MAINT PERSON II	26.17
TRAFFIC SIGNAL MAINT FOREPERSON	33.81
TRAFFIC SIGNAL MAINT PERSON HELPER	19.14
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,230.96
TRAINING INSPECTOR	53,630.07
TRANSPORTATION COORDINATOR	747.47
TREE INSPECTOR	23.73
TREE RESOURCE MANAGER	26.90
TREE TRIMMER	23.46
VALIDATION OFFICER (COMM)	1,159.07
VETCORP PREVENTION COORDINATOR - AMERICORP	12,500.00
VETCORP PREVENTION COORDINATOR AMERICORP GRANT	-\$12,500.00
VERIFICATION OFFICER (DPD)	1,486.57
VERIFICATION SPECIALIST/SECRETARY (DPD)	GRADE 24
VETERINARIAN	A-15 - A-20
VETERINARY TECHNICIAN	22.24
VIN STATION CLERK	880.02
VIN STATION INSPECTOR	773.63
VITAL STATS CLERK	GRADE 10
WATCH PERSON - SEASONAL	7.84 PER HR
WEB MASTER	1,143.05
WELDER	30.37
WORKERS COMPENSATION ADMINISTRATOR (CITY & PS)	A-24
WORKERS COMPENSATION ADMINISTRATOR (CITY)	A-20
ZONING ASST.	GRADE 22
ZOO DIRECTOR	A-22
ZOO REGISTRAR	20.63
ZOOKEEPER	20.63

<b>CITY OF PROVIDENCE</b>							
<b>PROPOSED UNION COMPENSATION ORDINANCE GRID</b>							
<b>FISCAL YEAR 2015 FOR THE PERIOD JULY 1, 2014 THROUGH JUNE 30, 2015</b>							
<b>GRADE</b>	<b>1st STEP</b>	<b>2nd STEP</b>	<b>3rd STEP</b>	<b>4th STEP</b>	<b>5th STEP</b>	<b>ANNUAL SALARY RANGE</b>	
						<b>LOW</b>	<b>HIGH</b>
1	\$537.95	\$542.76	\$547.60	\$557.13	\$564.35	\$27,973.50	\$29,346.27
2	\$549.96	\$557.13	\$561.97	\$571.57	\$578.73	\$28,598.04	\$30,093.93
3	\$564.46	\$569.17	\$573.93	\$583.81	\$590.78	\$29,351.84	\$30,720.15
4	\$578.73	\$583.55	\$588.35	\$595.53	\$605.04	\$30,093.93	\$31,462.25
5	\$590.78	\$595.53	\$602.04	\$609.95	\$617.11	\$30,720.15	\$32,090.13
6	\$605.04	\$609.95	\$614.75	\$624.37	\$631.53	\$31,462.25	\$32,840.04
7	\$617.11	\$624.37	\$629.13	\$636.35	\$643.52	\$32,090.13	\$33,463.46
8	\$631.53	\$636.35	\$641.11	\$650.71	\$657.95	\$32,840.04	\$34,213.36
9	\$643.52	\$653.16	\$662.71	\$672.28	\$684.30	\$33,463.46	\$35,583.89
10	\$657.95	\$665.14	\$674.74	\$686.74	\$698.72	\$34,213.36	\$36,333.24
11	\$669.93	\$679.66	\$689.13	\$701.12	\$713.10	\$34,836.23	\$37,081.46
12	\$684.30	\$693.92	\$703.53	\$713.10	\$725.32	\$35,583.89	\$37,716.59
13	\$698.73	\$705.89	\$715.52	\$725.32	\$740.73	\$36,333.80	\$38,518.30
14	\$713.10	\$722.23	\$740.73	\$754.56	\$768.97	\$37,081.46	\$39,986.34
15	\$725.32	\$740.73	\$752.35	\$768.97	\$781.91	\$37,716.59	\$40,659.35
16	\$740.73	\$744.08	\$768.97	\$781.91	\$798.32	\$38,518.30	\$41,512.87
17	\$754.56	\$746.57	\$781.20	\$798.32	\$812.10	\$39,237.00	\$42,229.34
18	\$768.97	\$759.14	\$798.32	\$812.10	\$828.53	\$39,986.34	\$43,083.43
19	\$781.91	\$798.32	\$820.36	\$828.53	\$845.10	\$40,659.35	\$43,945.30
20	\$798.32	\$812.10	\$828.53	\$845.10	\$859.47	\$41,512.87	\$44,692.42
21	\$812.10	\$831.34	\$850.62	\$868.25	\$894.44	\$42,229.34	\$46,510.89
22	\$828.53	\$847.79	\$865.39	\$894.44	\$921.28	\$43,083.43	\$47,906.49
23	\$845.10	\$862.26	\$884.44	\$902.47	\$931.62	\$43,945.30	\$48,444.69
24	\$862.26	\$877.70	\$908.01	\$924.82	\$948.33	\$44,837.83	\$49,313.25
25	\$872.64	\$904.62	\$941.74	\$961.76	\$988.68	\$45,377.13	\$51,411.41
26	\$900.31	\$921.36	\$945.04	\$982.06	\$1,005.56	\$46,816.20	\$52,288.89
27	\$914.71	\$938.25	\$982.06	\$998.92	\$1,025.86	\$47,564.98	\$53,344.65
28	\$931.62	\$965.29	\$985.40	\$1,008.95	\$1,045.95	\$48,444.69	\$54,389.82
29	\$948.33	\$988.68	\$1,025.86	\$1,062.75	\$1,099.91	\$49,313.25	\$57,194.97
30	\$988.68	\$1,029.06	\$1,062.62	\$1,099.91	\$1,136.81	\$51,411.41	\$59,114.29
31	\$1,005.56	\$1,045.95	\$1,079.64	\$1,116.65	\$1,160.45	\$52,288.89	\$60,343.31
32	\$1,045.95	\$1,079.64	\$1,116.65	\$1,153.73	\$1,194.12	\$54,389.82	\$62,094.37
33	\$1,079.71	\$1,116.64	\$1,158.15	\$1,194.12	\$1,231.05	\$56,144.79	\$64,014.24
34	\$1,112.43	\$1,160.45	\$1,194.12	\$1,231.05	\$1,268.19	\$57,846.25	\$65,945.81
35	\$1,153.15	\$1,194.12	\$1,231.05	\$1,264.59	\$1,305.10	\$59,963.36	\$67,865.12

<b>CITY OF PROVIDENCE</b>							
<b>NON-UNION COMPENSATION ORDINANCE GRID</b>							
<b>FISCAL YEAR 2015 FOR THE PERIOD JULY 1, 2014 THROUGH JUNE 30, 2015</b>							
<b>GRADE</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>ANNUAL SALARY</b>	
	<b>STEP</b>	<b>STEP</b>	<b>STEP</b>	<b>STEP</b>	<b>STEP</b>	<b>LOW</b>	<b>HIGH</b>
A1	\$28,444	\$29,016	\$29,596	\$30,187	\$31,095	\$28,444	\$31,095
A2	\$29,910	\$30,509	\$31,121	\$31,751	\$32,699	\$29,910	\$32,699
A3	\$31,442	\$32,070	\$32,712	\$33,367	\$34,371	\$31,442	\$34,371
A4	\$33,060	\$33,714	\$34,383	\$35,068	\$36,113	\$33,060	\$36,113
A5	\$34,776	\$35,472	\$36,182	\$36,905	\$38,010	\$34,776	\$38,010
A6	\$36,533	\$37,257	\$37,996	\$38,764	\$39,921	\$36,533	\$39,921
A7	\$38,400	\$39,169	\$39,949	\$40,742	\$41,970	\$38,400	\$41,970
A8	\$40,379	\$41,188	\$42,012	\$42,848	\$44,130	\$40,379	\$44,130
A9	\$42,458	\$43,308	\$44,172	\$45,051	\$46,403	\$42,458	\$46,403
A10	\$44,646	\$45,539	\$46,446	\$47,390	\$48,802	\$44,646	\$48,802
A11	\$47,146	\$47,868	\$48,829	\$49,806	\$51,298	\$47,146	\$51,298
A12	\$49,344	\$50,335	\$50,563	\$52,370	\$53,947	\$49,344	\$53,947
A13	\$51,801	\$52,831	\$53,893	\$54,965	\$56,612	\$51,801	\$56,612
A14	\$54,407	\$55,494	\$56,612	\$57,739	\$59,469	\$54,407	\$59,469
A15	\$57,098	\$58,344	\$59,413	\$60,596	\$63,348	\$57,098	\$63,348
A16	\$59,971	\$61,168	\$62,397	\$63,651	\$65,563	\$59,971	\$65,563
A17	\$62,982	\$64,238	\$65,520	\$66,831	\$68,889	\$62,982	\$68,889
A18	\$66,119	\$67,444	\$68,396	\$70,456	\$72,281	\$66,119	\$72,281
A19	\$69,411	\$70,804	\$72,227	\$73,676	\$75,895	\$69,411	\$75,895
A20	\$72,881	\$74,346	\$75,838	\$77,357	\$79,671	\$72,881	\$79,671
A21	\$76,536	\$78,067	\$79,630	\$81,221	\$83,661	\$76,536	\$83,661
A22	\$80,384	\$81,986	\$83,632	\$85,305	\$87,871	\$80,384	\$87,871
A23	\$84,385	\$86,074	\$87,787	\$89,543	\$91,873	\$84,385	\$91,873
A24	\$88,609	\$90,379	\$92,193	\$94,034	\$96,851	\$88,609	\$96,851
A25	\$93,031	\$94,885	\$96,783	\$98,719	\$101,674	\$93,031	\$101,674
A26	\$97,688	\$99,638	\$101,631	\$103,670	\$106,779	\$97,688	\$106,779
A27	\$102,566	\$104,618	\$106,708	\$108,842	\$112,104	\$102,566	\$112,104
A28	\$107,712	\$109,874	\$112,076	\$114,322	\$117,752	\$107,712	\$117,752
A29	\$113,094	\$115,356	\$117,655	\$120,010	\$123,607	\$113,094	\$123,607
A30	\$118,755	\$121,125	\$123,552	\$126,019	\$129,799	\$118,755	\$129,799
A31	\$124,093	\$128,937	\$133,784	\$139,364	\$143,475	\$124,093	\$143,475

# SCHOOL APPROPRIATION ORDINANCE

**CHAPTER**

**No.            AN ORDINANCE MAKING AN APPROPRIATION OF THREE HUNDRED FIFTY THREE MILLION FIVE HUNDRED FORTY ONE THOUSAND AND THREE HUNDRED THIRTY TWO DOLLARS (\$353,541,332), FOR THE SUPPORT OF THE PROVIDENCE SCHOOL DEPARTMENT FOR THE FISCAL YEAR ENDING JUNE 30, 2016, AND REPEALING ORDINANCE CHAPTER 2015-1, NO. 20, APPROVED JANUARY 20, 2015**

*Be it ordained by the City of Providence:*

<u>ITEM</u>	<u>AMOUNT</u>
SALARIES	\$180,919,074
SERVICES	75,554,764
SUPPLIES	5,202,311
BENEFITS & SPECIAL ITEMS	90,737,632
CAPITAL	1,127,551
	<hr/>
GRAND TOTAL	<u>\$353,541,332</u>
	<hr/>

CODE DESCRIPTION	AMOUNT
51110 Salaries	173,605,102
51115 Substitute Teachers	6,924,885
51201 Overtime	348,367
51308 After School	<u>40,720</u>
<b>SUBTOTAL SALARIES</b>	<b>180,919,074</b>
52910 Auto Allowance	53,125
53201 Diagnosticians	75,000
53202 Speech Therapists	90,000
53203 Occupational Therapists	80,000
53222 Web Based Instruction	8,000
53301 Consultants	16,640
53303 Workshops	9,300
53401 Accounting Fees	114,239
53402 Recovery of Attorney Fees	32,000
53406 Miscellaneous Services	413,132
53409 Negotiation/Arbitration	25,000
53410 Police Details	49,383
53411 Medical Fees	22,000
53412 Dental Fees	64,337
53414 Medicaid Services	196,500
53416 Official & Referee Fees	76,100
53501 Data Processing	657,000
53502 Other Technical Services	206,250
53705 Postage	115,482
53706 Catering/Food Reimbursement	23,925
54201 Rubbish Disposal Service	335,101
54202 Rental of Snow Removal	490,000
54203 Custodial Services	17,002,986
54205 Rodent & Pest Control	23,240
54206 Cleaning Service	3,000
54310 Non Technology Related Repairs	68,345
54311 Repairs	3,650
54312 Other Repairs	203,489
54320 Technology Repairs	472,562
54402 Water	279,700
54403 Telephone	400,000
54405 Sewer Usage Fees	537,710
54406 Installation of Communications	113,230
54407 Internet Connectivity	260,871
54601 Rental of Buildings	95,366
54602 Miscellaneous Rentals	3,900
54604 Graduation Rentals	38,300

54902 Alarm & Fire Safety Services	531,755
54903 Moving & Rigging	40,000
55111 Transportation	15,217,966
55401 Advertising	37,750
55501 Printing	109,990
55502 Binding	6,025
55610 Tuition to other School Districts	2,371,082
55630 Tuition	15,870,159
55640 Tuition to Educational Services	168,780
55660 Tuition to Charter Schools	15,105,508
55802 Board Training	21,000
56215 Electricity	3,037,419
56404 Subscriptions & Periodicals	44,696
58101 Professional Organizational Fees	127,981
58102 Other Fees	<u>205,790</u>

SUBTOTAL SERVICES	75,554,764
-------------------	------------

53503 Testing Materials	26,811
56101 Educational Supplies	1,152,385
56105 Board Expenses	14,000
56112 Wearing Apparel	27,100
56113 Graduation Supplies	14,885
56115 Health Supplies	52,013
56116 Athletic Supplies	105,475
56201 Natural Gas	2,239,108
56202 Gasoline	63,000
56204 Propane	1,600
56207 Maintenance Supplies & Parts	600
56209 Fuel	402,804
56213 Glass	35,000
56216 Lumber & Hardware	90,000
56217 Plumbing Supplies	19,000
56219 Housekeeping Supplies	5,000
56401 Textbooks	208,076
56402 Library Books	75,164
56403 Reference Books	28,611
56501 Computer Related Supplies	45,199
56406 Non-Public Textbooks	100,000
57311 Technology Software	<u>496,480</u>

SUBTOTAL SUPPLIES	5,202,311
-------------------	-----------

52102 Canada Life Insurance	187,009
52103 Dental Insurance	3,017,158

52105	Disability Insurance	132,016
52108	Teacher Wellness	454,397
52121	Employee Medical	30,175,043
52122	Retiree Medical	7,100,302
52203	State Retirement	20,560,255
52208	City Retirement	8,195,948
52301	FICA	13,840,305
52501	Unemployment	187,500
52720	Workers Compensation	1,700,000
52730	Workers Compensation-Medical	425,000
52902	Employee Assistance Program	37,800
52903	Employee Tuition Reimbursement	17,500
52915	Union Benefits & Pension	4,130,399
55201	Liability Insurance	377,000
58206	Claims	<u>200,000</u>
	 SUBTOTAL BEN & SPEC ITEMS	 90,737,632
57305	Educational Equipment	95,766
57306	Furniture & Fixtures	235,164
57309	Computer Hardware	796,621
	 SUBTOTAL CAPITAL	 1,127,551
	 GRAND TOTAL	 <u>\$353,541,332</u>



# SCHOOL CLASSIFICATION ORDINANCE

**CHAPTER**

**No.            AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE  
MAXIMUM NUMBER OF EMPLOYEES AND THE EMPLOYEES IN  
CERTAIN CLASSES IN THE PROVIDENCE SCHOOL DEPARTMENT  
AND REPEALING ORDINANCE CHAPTER 2015-3, NO. 22, APPROVED  
JANUARY 20, 2015**

*Be it ordained by the City of Providence:*

SECTION 1.        The number of employees in the School Board shall not exceed nine  
(9). There shall be no more than:

9.00            School Board Member

SECTION 2.        The number of employees in the Superintendent’s Office shall not  
exceed three (3). There shall be no more than:

1.00            Superintendent  
1.00            Administrative Assistant  
1.00            Executive Assistant to the Superintendent

SECTION 3.        The number of employees in the Communications Office shall not  
exceed four (4). There shall be no more than:

1.00            Director of Communications  
1.00            Translator  
**1.00            *Public & Parent Information  
Specialist (100%)***  
1.00            Clerk

SECTION 4.        The number of employees in the Chief of Administration Office shall  
not exceed four (4). There shall be no more than:

1.00            Chief of Administration  
1.00            Executive Director of Partnership &  
Development  
1.00            Grant Writer  
1.00            Clerk

SECTION 5.        The number of employees in the Office of Family and Community  
Engagement shall not exceed nine (9). There shall be no more than:

<b>1.00</b>	<b><i>Director of Family and Community Engagement (100%)</i></b>
<b>1.00</b>	<b><i>Facilitator of Family &amp; Community Engagement (100%)</i></b>
<b>4.00</b>	<b><i>Parent Engagement Specialists (100%)</i></b>
<b>1.00</b>	<b><i>Parent Coordinator (100%)</i></b>
1.00	Community Ombudsman for Central Registration
<b>1.00</b>	<b><i>Clerk (100%)</i></b>

SECTION 6. The number of employees in the Office of Federal Programs shall not exceed two and five tenths (2.50). There shall be no more than:

<b>1.00</b>	<b><i>Executive Director of Federal Programs and Family Engagement (98%)</i></b>
<b>1.00</b>	<b><i>Federal Programs Coordinator (100%)</i></b>
<b>.50</b>	<b><i>Clerk (32.5%)</i></b>

SECTION 7. The number of employees in the Office of Professional Learning shall not exceed two and five tenths (2.50). There shall be no more than:

<b>1.00</b>	<b><i>Assistant to the Professional Learning Manager(100%)</i></b>
<b>1.00</b>	<b><i>Professional Learning Manager(100%)</i></b>
<b>.50</b>	<b><i>Clerk (32.5%)</i></b>

SECTION 8. The number of employees in the Office of Curriculum Development & Implementation shall not exceed two (2). There shall be no more than:

<b>1.00</b>	<b><i>Executive Director, Curriculum, Instruction &amp; Professional Learning (65%)</i></b>
<b>1.00</b>	<b><i>Clerk (65%)</i></b>

SECTION 9. The number of employees in the Office of Operations shall not exceed three (3). There shall be no more than:

0.00	Chief of Operations
1.00	Executive Director of Operations
1.00	Program Manager-Operations

1.00 Clerk

SECTION 10. The number of employees in the Office of School Operations and Student Support shall not exceed two (2). There shall be no more than:

1.00 Director of School Operations  
& School Support  
1.00 Clerk

SECTION 11. The number of employees in the Student Affairs Office shall not exceed sixteen and five tenths (16.50). There shall be no more than:

7.50 Teachers  
3.00 Teacher Assistants  
5.00 Clerks  
1.00 Director of Student Affairs

SECTION 12. The number of employees in the Student Registration Center shall not exceed seventeen (17). There shall be no more than:

5.00 Teachers  
2.00 Clerks  
1.00 Director of Student Placement  
1.00 Supervisor of Student Registration  
6.00 Placement Officers  
1.00 Registration & Data Specialist  
1.00 Student Registration and Placement Analyst

SECTION 13. The number of employees in the Health Office shall not exceed eight and three tenths (8.30). There shall be no more than:

1.00 Clerk  
1.00 Health Service Administrator  
.30 Teacher  
6.00 Non Certified Registered Nurses

SECTION 14. The number of employees in the Health & PE Office shall not exceed one (1). There shall be no more than:

1.0 Teacher

SECTION 15. The number of employees in the Office of Multiple Pathways shall not exceed two (2). There shall be no more than:

**1.00**            ***Director of Multiple Pathways for Student Success (50%)***  
**1.00**            ***Clerk (50%)***

SECTION 16.      The number of employees in the Department of General Administration shall not exceed one and five tenths (1.50). There shall be no more than:

                  .50            Clerk  
                  1.00            Support Services Administrator

SECTION 17.      The number of employees in the Controller's Office shall not exceed twenty one (21). There shall be no more than:

                  1.00            Deputy Controller  
                  1.00            Budget Officer  
                  1.00            Supervisor of Payroll and Personnel Related Records  
                  1.00            Fiscal Officer  
                  17.00          Clerks

SECTION 18.      The number of employees in the Budget Office shall not exceed four (4). There shall be no more than:

                  1.00            Senior Budget Officer  
                  1.00            Budget Analyst I  
                  2.00            Clerk

SECTION 19.      The number of employees in the Office of Grant Oversight shall not exceed three (3). There shall be no more than:

**1.00**            ***Director of Grant Funding (98%)***  
**1.00**            ***Assistant to the Director of Grant Funding (98%)***  
**1.00**            ***Clerk (98%)***

SECTION 20.      The number of employees in the Office of Medicaid & Federal Reimbursement shall not exceed one (1). There shall be no more than:

                  1.00            Medicaid Specialist

SECTION 21.      The number of employees in the Purchasing Office shall not exceed

six (6). There shall be no more than:

1.00	Expediter of Purchasing and Supplies
5.00	Clerks

SECTION 22. The number of employees in the Department of Transportation shall not exceed one hundred eleven (111). There shall be no more than:

1.00	Supervisor
2.00	Route Foremen
5.00	Clerks
103.00	Bus Monitors

SECTION 23. The number of employees in the Department of Human Resources shall not exceed twenty one and ten tenths (21.10). There shall be no more than:

1.00	Senior Executive Director of Human Resources & Labor Relations
1.00	Administrator of Human Resources
13.00	Clerks
.60	Employee Relations Lawyer
.50	Hearing Officer
1.00	Human Resource Specialist
1.00	Human Resource Generalist
1.00	Assistant Human Resource Generalist
1.00	Administrator of HRIS/Records
1.00	Confidential Executive Assistant

SECTION 24. The number of employees in the Department of Human Capital shall not exceed fourteen (14). There shall be no more than:

1.00	Executive Director of Performance Management
1.00	Clerk
4.00	Teachers (Evaluators)
<b>8.00</b>	<b>Teachers (Evaluators 100%)</b>

SECTION 25. The number of employees in the Central Supply Office shall not exceed five and seven tenths (5.70). There shall be no more than:

1.00	Foreman
2.50	Clerks
1.20	Stock Clerks

1.00 Driver

SECTION 26. The number of employees in the Office of Food Service shall not exceed two (2). There shall be no more than:

**1.00 Supervisor of Food Services (100%)**  
**1.00 Clerk (100%)**

SECTION 27. The number of employees in Plant Operations shall not exceed three (3). There shall be no more than:

1.00 Plant Operations Coordinator  
 1.00 Plant Maintenance Coordinator  
 1.00 Clerk

SECTION 28. The number of employees in the Office of Information Services shall not exceed eight teen (18) there shall be no more than:

1.00 Senior Information Technology Officer  
 1.00 Director of Technology Integration  
 1.00 Clerk  
 10.00 Computer Management Specialists  
 1.00 Technology Service Coordinator  
 1.00 E-Mail Administrator  
 1.00 Network Operations Facilitator  
 1.00 Technology Integration Specialists  
 1.00 Technical Support Technician

SECTION 29. The number of employees in the Office of Data Processing shall not exceed two (2). There shall be no more than:

2.00 Clerks

SECTION 30. The number of employees in the Office of Finance shall not exceed two (2). There shall be no more than:

1.00 Business Manager/Controller  
 1.00 Clerk

SECTION 31. The number of employees in the Department of Special Education shall not exceed ninety and eight tenths (90.80). There shall be no more than:

1.00 Director of Special Education  
 1.00 Supervisor of Community Transition Services

<b>4.00</b>	<b><i>Special Education Managers (100%)</i></b>
3.00	Supervisors of Special Education
12.00	Clerks
47.20	Special Education Teachers
3.35	Occupational Therapist
7.00	Teacher Assistants
8.00	Child Care Workers
2.00	Job Coach
.25	Certified Occupational Therapist Assistants
1.00	Human Relations Specialist
<b>1.00</b>	<b><i>Translator (100%)</i></b>

SECTION 32. The number of employees in the Department of English Language Learners shall not exceed eleven (11). There shall be no more than:

1.00	Director of ELL
2.00	Clerks
1.00	Teacher
<b>7.00</b>	<b><i>Teachers (ELL Specialists 100%)</i></b>

SECTION 33. The number of employees in the Chief Academic Office shall not exceed three (3). There shall be no more than:

1.00	Chief of Instruction, Leadership & Equity
<b>1.00</b>	<b><i>Director of Strategic Partnerships (50%)</i></b>
1.00	Clerk

SECTION 34. The number of employees in the Office of Literacy and the Humanities shall not exceed seven and seventy five hundredths (7.75). There shall be no more than:

<b>1.00</b>	<b><i>Supervisor of K-12 Literacy (50%)</i></b>
<b>.75</b>	<b><i>Clerk (12.5%)</i></b>
<b>5.00</b>	<b><i>Teachers (Intervention Specialists 100%)</i></b>
1.00	Teacher Assistant

SECTION 35. The number of employees in the Mathematics Department shall not exceed six and five tenths (6.50). There shall be no more than:

<b>3.00</b>	<b><i>Teachers (Intervention Specialists 100%)</i></b>
<b>2.00</b>	<b><i>Teachers (DAT Specialists 100%)</i></b>
<b>1.00</b>	<b><i>Supervisor of Math Initiatives (50%)</i></b>



**.50 Clerk (12.5%)**

SECTION 36. The number of employees in the Science Department shall not exceed two and five tenths (2.50). There shall be no more than:

**1.00 Supervisor of Science Initiatives (50%)**  
**1.00 Teacher (Intervention Specialists 100%)**  
**.50 Clerk (12.5%)**

SECTION 37. The number of employees in the Office of Research and Assessment shall not exceed seven (7). There shall be no more than:

**1.00 Director of Research, Planning & Accountability (100%)**  
**1.00 Assessment Specialist for Adequate Yearly Progress (100%)**  
**1.00 Assessment Coordinator for College & Career Readiness (100%)**  
**1.00 Assessment Coordinator for Literacy & Language (100%)**  
**1.00 Research Specialists (100%)**  
**1.00 Data Specialist (100%)**  
**1.00 Clerk (100%)**

SECTION 38. The number of employees in the Office of Fine Arts shall not exceed two and sixty two hundredths (2.62). There shall be no more than:

**.50 Supervisor of Fine Arts, World Language & Advanced Academics (12.5%)**  
**2.00 Teachers**  
**.12 Clerk (12.5%)**

SECTION 39. The number of employees in the Office of Advanced Academics shall not exceed sixty three hundredths (.63). There shall be no more than:

**.50 Supervisor of Fine Arts, World Language & Advanced Academics (12.5%)**  
**.13 Clerk (12.5%)**

SECTION 40. The number of employees in the Office of The Acceleration Zone (1) shall not exceed three (3). There shall be no more than:

<b>1.00</b>	<b><i>Executive Director of Zone 1 (45%)</i></b>
1.00	Director of School Support
<b>1.00</b>	<b><i>Clerk (45%)</i></b>

SECTION 41. The number of employees in the Office of The Advancement Zone (2) shall not exceed three (3). There shall be no more than:

<b>1.00</b>	<b><i>Executive Director of Zone 2 (45%)</i></b>
1.00	Supervisor of Scheduling, Guidance, College/ Career Readiness & Student Supports
<b>1.00</b>	<b><i>Clerk (45%)</i></b>

SECTION 42. The number of employees in the Office of The Innovation Zone shall not exceed four (4). There shall be no more than:

<b>1.00</b>	<b><i>Executive Director of School Transformation (45%)</i></b>
1.00	Director of School Transformation
1.00	Teacher
<b>1.00</b>	<b><i>Clerk (45%)</i></b>

SECTION 43. The number of employees in Anthony Carnevale Elementary School shall not exceed one hundred twenty and five hundredths (120.05). There shall be no more than:

57.35	Teachers
46.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
7.00	Child Care Workers
2.00	Certified Occupational Therapist Assistants
.50	Physical Therapist
<b>3.00</b>	<b><i>Lunch Aides (100%)</i></b>

SECTION 44. The number of employees in Pleasant View Elementary School shall not exceed ninety three and seventy five hundredths (93.75). There shall be no more than:

42.30	Teachers
33.30	Teacher Assistants
2.20	Clerks

1.00	Principal
9.00	Child Care Worker
1.00	Occupational Therapists
.95	Certified Occupational Therapist
1.00	Water Safety Instructor
1.00	Physical Therapist
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 45. The number of employees in Robert Bailey IV Elementary School shall not exceed sixty two and one tenth (62.10). There shall be no more than:

41.00	Teachers
17.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.85	Occupational Therapist
.05	Physical Therapist

SECTION 46. The number of employees in Alan Shawn Feinstein at Broad Street Elementary School shall not exceed forty five and eighty five hundredths (45.85). There shall be no more than:

31.60	Teachers
9.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.05	Occupational Therapist
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 47. The number of employees in Harry Kizirian Elementary School shall not exceed fifty seven and fifteen hundredths (57.15). There shall be no more than:

40.50	Teachers
10.00	Teacher Assistants
2.20	Clerks
1.00	Principal

1.00	Assistant Principal
.45	Occupational Therapist
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 48. The number of employees in Vartan Gregorian at Fox Point Elementary School shall not exceed seventy and forty five hundredths (70.45). There shall be no more than:

43.70	Teachers
16.00	Teacher Assistants
2.20	Clerks
1.00	Principal
4.00	Child Care Workers
1.00	Occupational Therapist
.55	Physical Therapist
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 49. The number of employees in Charles Fortes Elementary School shall not exceed sixty one and seventy five hundredths (61.75) There shall be no more than:

33.60	Teachers
22.00	Teacher Assistants
1.00	Principal
1.70	Clerks
.35	Occupational Therapist
1.00	Child Care Workers
.10	Physical Therapist
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 50. The number of employees in Alfred Lima Elementary School shall not exceed fifty six and seven tenths (56.70). There shall be no more than:

42.80	Teachers
5.00	Teacher Assistants
3.10	Clerks
1.00	Principal
1.00	Assistant Principal
1.00	Child Care Workers
.05	Physical Therapist
.75	Certified Occupational Therapist Assistant
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 51. The number of employees in the Dual Language Program at Levinton Annex shall not exceed forty seven and eight tenths (47.80). There

shall be no more than:

31.10	Teachers
10.00	Teacher Assistants
1.20	Clerks
1.00	Principal
2.00	Child Care Workers
.40	Occupation Therapist
.10	Physical Therapist
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 52. The number of employees in William D'Abate Elementary School shall not exceed thirty six and seven tenths (36.70). There shall be no more than:

25.20	Teachers
6.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.25	Occupational Therapist
.05	Physical Therapist
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 53. The number of employees in Carl Lauro Elementary School shall not exceed ninety and forty five hundredths (90.45). There shall be no more than:

62.00	Teachers
16.00	Teacher Assistants
3.40	Clerks
1.00	Principal
2.00	Assistant Principals
.05	Physical Therapist
1.00	Certified Occupational Therapist Assistant
<b>5.00</b>	<b>Lunch Aides (100%)</b>

SECTION 54. The number of employees in Frank D. Spaziano Elementary School shall not exceed forty one and ninety five hundredths (41.95). There shall be no more than:

31.90	Teachers
3.00	Teacher Assistants
3.20	Clerks
.80	Principal
.80	Assistant Principal
.20	Occupational Therapist
.05	Physical Therapist
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 55. The number of employees in Mary Fogarty Elementary School shall not exceed forty seven and one tenth (47.10). There shall be no more than:

31.90	Teachers
11.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Certified Occupational Therapist Assistant

SECTION 56. The number of employees in Frank D. Spaziano Annex Elementary School shall not exceed twenty five and seventy five hundredths (25.75). There shall be no more than:

13.00	Teachers
10.00	Teacher Assistants
1.20	Clerk
.20	Principal
.20	Assistant Principal
.15	Occupational Therapist
<b>1.0</b>	<b>Lunch Aide (100%)</b>

SECTION 57. The number of employees in Robert F. Kennedy Elementary School shall not exceed fifty six and five tenths (56.50). There shall be no more than:

40.10	Teachers
9.60	Teacher Assistants
2.20	Clerks
1.00	Principal
.55	Occupational Therapist
.05	Physical Therapist
<b>3.00</b>	<b>Lunch Aides (100%)</b>

SECTION 58. The number of employees in Reservoir Avenue Elementary School shall not exceed twenty eight and seventy five hundredths (28.75). There shall be no more than:

20.00	Teachers
4.00	Teacher Assistants
1.60	Clerks
1.00	Principal
.15	Occupational Therapist
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 59. The number of employees in Lillian Feinstein at Sackett Street Elementary School shall not exceed fifty one and ninety five hundredths (51.95). There shall be no more than:

35.80	Teachers
9.55	Teacher Assistants
1.20	Clerks
1.00	Turnaround Principal
2.00	Child Care Workers
.35	Occupational Therapist
.05	Physical Therapist
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 60. The number of employees in Veazie Street Elementary School shall not exceed sixty four and seven tenths (64.70). There shall be no more than:

46.70	Teachers
11.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.80	Occupational Therapist
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 61. The number of employees in B. J. Clanton Complex Elementary School shall not exceed sixty six and nine tenths (66.90). There shall be no more than:

47.90	Teachers
-------	----------

10.75	Teacher Assistants
3.20	Clerks
1.00	Turnaround Principal
1.00	Assistant Principal
1.00	Child Care Worker
.05	Physical Therapist
<b>2.00</b>	<b>Lunch Aide (100%)</b>

SECTION 62. The number of employees in Webster Avenue Elementary School shall not exceed forty two and one tenth (42.10) There shall be no more than:

29.90	Teachers
7.00	Teacher Assistants
1.20	Clerks
1.00	Principal
<b>3.00</b>	<b>Lunch Aides (100%)</b>

SECTION 63. The number of employees in Dr. Martin Luther King, Jr. Elementary School shall not exceed sixty nine and fifteen hundredths (69.15). There shall be no more than:

45.80	Teachers
13.00	Teacher Assistants
3.20	Clerks
1.00	Principal
1.00	Assistant Principal
2.00	Child Care Worker
1.00	Certified Occupational Therapist Assistant
.15	Physical Therapist
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 64. The number of employees in George J. West Elementary School shall not exceed sixty four (64). There shall be no more than:

45.80	Teachers
11.00	Teacher Assistants
3.20	Clerks
1.00	Principal
1.00	Assistant Principal
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 65. The number of employees in Asa Messer at Bridgham Elementary School shall not exceed sixty five and one tenth (65.10). There shall be no more than:



39.80	Teachers
15.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
3.00	Child Care Workers
.10	Physical Therapist
1.00	Certified Occupational Therapist Assistant
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 66. The number of employees in Nathanael Greene Middle School shall not exceed ninety one and seven tenths (91.70). There shall be no more than:

70.45	Teachers
9.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principals
2.00	Child Care Workers
.05	Physical Therapist
1.00	Certified Occupational Therapist Assistant
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 67. The number of employees in Roger Williams Middle School shall not exceed ninety six and two tenths (96.20). There shall be no more than:

76.70	Teachers
9.00	Teacher Assistants
4.20	Clerks
1.00	Turnaround Principal
2.00	Assistant Principals
1.00	Human Relations Specialist
.25	Occupational Therapist
.05	Physical Therapist
<b>2.00</b>	<b>Lunch Aides (100%)</b>

SECTION 68. The number of employees in Gilbert Stuart Middle School shall not exceed eighty seven and six tenths (87.60). There shall be no more than:

72.40	Teachers
6.00	Teacher Assistants
4.20	Clerks
1.00	Principal

2.00 Assistant Principals  
**2.00 Lunch Aides (100%)**

SECTION 69. The number of employees in Nathan Bishop Middle School shall not exceed ninety four and forty four hundredths (94.44). There shall be no more than:

68.74 Teachers  
 14.00 Teacher Assistants  
 5.20 Clerks  
 1.00 Principal  
 2.00 Assistant Principal  
 1.00 Child Care Workers  
 .50 Occupational Therapist  
**2.00 Lunch Aides (100%)**

SECTION 70. The number of employees in Esek Hopkins Middle School shall not exceed sixty nine and forty five hundredths (69.45). There shall be no more than:

48.25 Teachers  
 13.00 Teacher Assistants  
 3.20 Clerks  
 1.00 Principal  
 1.00 Assistant Principal  
 1.00 Human Relations Specialist  
**2.00 Lunch Aides (100%)**

SECTION 71. The number of employees in Christopher and Lola DelSesto Middle School shall not exceed one hundred twenty one and forty six hundredths (121.46). There shall be no more than:

78.26 Teachers  
 22.00 Teacher Assistants  
 4.20 Clerks  
 1.00 Principal  
 2.00 Assistant Principals  
 1.00 Human Relations Specialist  
 .25 Physical Therapist  
 8.00 Child Care Worker  
 .75 Occupational Therapist  
 1.00 Social Coach  
**3.00 Lunch Aides (100%)**

SECTION 72. The number of employees in West Broadway Middle School shall not exceed thirty nine and nine tenths (39.90). There shall be no more

than:

32.90	Teachers
4.20	Clerks
1.00	Principal
1.00	Assistant Principal

SECTION 73. The number of employees in Central High School shall not exceed one hundred nineteen and forty five hundredths (119.45). There shall be no more than:

85.80	Teachers
16.00	Teacher Assistants
7.60	Clerks
1.00	Principal
3.00	Assistant Principals
<b>1.00</b>	<b><i>School Based Coordinator</i></b>
4.00	Child Care Worker
.05	Physical Therapist
1.0	Human Relations Specialist

SECTION 74 The number of employees in Classical High School shall not exceed eighty five and two tenths (85.20). There shall be no more than:

70.80	Teachers
2.00	Teacher Assistants
8.40	Clerks
1.00	Principal
3.00	Assistant Principals

SECTION 75. The number of employees in Mount Pleasant High School shall not exceed one hundred fifty three and ninety five hundredths (153.95). There shall be no more than:

88.90	Teachers
-------	----------

34.00	Teacher Assistants
9.50	Clerks
1.00	Principal
1.00	Coordinator of Special Education
3.00	Assistant Principals
<b>1.00</b>	<b><i>School Based Coordinator</i></b>
11.00	Child Care Workers
.05	Physical Therapist
1.00	Certified Occupational Therapist Assistant
1.00	Human Relations Specialist
<b>.50</b>	<b><i>CTE (100%)</i></b>
<b>2.00</b>	<b><i>Lunch Aides (100%)</i></b>

SECTION 76. The number of employees in the Juanita Sanchez Educational Complex shall not exceed seventy nine and three tenths (79.30). There shall be no more than:

67.05	Teachers
3.00	Teacher Assistants
4.80	Clerks
1.00	Turnaround Principal
2.00	Assistant Principals
<b>1.00</b>	<b><i>School Based Coordinator</i></b>
.45	Physical Therapist

SECTION 77. The number of employees in Providence Career and Technology Academy shall not exceed one hundred and six and three tenths (106.30). There shall be no more than:

75.70	Teachers
16.00	Teacher Assistants
3.60	Clerks
1.00	Computer Service Specialist
<b>3.00</b>	<b><i>School Based Coordinator</i></b>
1.00	Principal
1.00	Director of CTE @ PCTA
1.00	Director of Career & Technology
1.00	Assistant Principals

<b>1.00</b>	<b><i>Lunch Aide (100%)</i></b>
<b>1.00</b>	<b><i>Perkins Program Coordinator (100%)</i></b>
<b>1.00</b>	<b><i>CTE (100%)</i></b>

SECTION 78. The number of employees in Dr. Jorge Alvarez School shall not exceed sixty five and four tenths (65.40). There shall be no more than:

53.00	Teachers
5.00	Teacher Assistants
4.40	Clerks
1.00	Principal
2.00	Assistant Principals

SECTION 79. The number of employees in E-Cubed Academy shall not exceed forty one and sixty seven hundredths (41.67). There shall be no more than:

35.42	Teachers
2.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.05	Occupational Therapist

SECTION 80. The number of employees in the Hope Arts and Hope Informational Technology at the Hope High School Complex shall not exceed one hundred twenty five and fifty one hundredths (125.51). There shall be no more than:

89.36	Teachers
18.00	Teacher Assistants
7.50	Clerks
1.00	Principal
3.00	Assistant Principals
3.00	Child Care Workers
.10	Occupational Therapist
.05	Physical Therapist
<b>1.00</b>	<b><i>School Based Coordinator</i></b>
<b>.50</b>	<b><i>CTE (100%)</i></b>
2.00	Human Relation Specialists

SECTION 81. The number of employees in the Design High School at Mount Pleasant shall not exceed ten and five tenths (10.50). There shall be no more than:

7.50	Teachers
1.00	Teacher Assistant
1.00	Clerk
1.00	Principal

SECTION 82. The number of employees in the Design High School at Hope shall not exceed ten and five tenths (10.50). There shall be no more than:

7.50	Teachers
1.00	Teacher Assistant
1.00	Clerk
1.00	Principal

SECTION 83. The number of employees in Times<sup>2</sup> Academy shall not exceed fifty three and nine tenths (53.90). There shall be no more than:

49.60	Teachers
.30	Occupational Therapist
1.00	Teacher Assistant
2.00	Clerks
<b>1.00</b>	<b>Lunch Aide (100%)</b>

SECTION 84. The number of employees in Academy for Career Exploration Academy shall not exceed twenty three and forty six hundredths (23.46). There shall be no more than:

18.20	Teachers
1.00	Clerk
1.00	Director
.63	Employment Coordinator
.63	Development Coordinator
1.00	Executive Assistant
<b>1.00</b>	<b>Lunch Aide (100%)</b>

SECTION 85. The number of employees in A-Venture Transitional Program shall not exceed twenty three and eight tenths (23.80). There shall be no more than:

1.00	Administrator
------	---------------

14.80	Teachers
7.00	Teacher Assistants
1.00	Clerk

***Bold italicized print indicates non-local funding.***

***<sup>1</sup> Upon the federal monies no longer being available to fund the above positions, said positions will be abolished and / or deleted from said ordinance***

# SCHOOL COMPENSATION ORDINANCE



## CHAPTER

**No. AN ORDINANCE AMENDING A COMPENSATION PLAN FOR THE  
PROVIDENCE SCHOOL DEPARTMENT AND REPEALING ORDINANCE  
CHAPTER 2015-2, NO. 21, APPROVED JANUARY 20, 2015**

*Be it ordained by the City of Providence:*

### 2015-2016 ANNUAL SALARY RANGE

#### ASSISTANTS<sup>1</sup>

Group I	General Assistant	14.35hr
	30 hours per week	\$18,082
	35 hours per week	21,093
	40 hours per week	24,109
Group II	Teacher, Clerical or Security Assistant	
	14.35 1st Step	18,081 - 24,109
	14.90 2nd Step	18,790 - 25,054
	15.18 3rd Step	19,130 - 25,487
Group III	Teacher Assistant I, Clerical or Security Assistant	
	15.47 1st Step	19,485 - 25,980
	15.69 2nd Step	19,778 - 26,370
	16.00 3rd Step	20,162 - 26,886
Group IV	Teacher Assistant II, Clerical or Security Assistant	
	16.27 1st Step	20,503 - 27,337
	16.54 2nd Step	20,856 - 27,810
	16.79 3rd Step	21,167 - 28,213
Group V	Assistant Liaison	
	18.48 1st Step	23,297 - 31,061
	18.89 2nd Step	23,820 - 31,761
	19.33 3rd Step	24,360 - 32,480

**CLERKS<sup>1</sup>**

10 Month Group I	21,841 - 28,150
12 Month Group I	28,473 - 34,781
12 Month Group II	28,926 - 35,110
10 Month Group III	23,072 - 29,261
12 Month Group III	30,408 - 36,597
12 Month Group IV	31,893 - 38,083
12 Month Group V	33,389 - 39,564
12 Month Group VI	42,714 - 49,967

**TEACHERS<sup>1</sup>**

Step 1	38,872
Step 2	40,782
Step 3	42,966
Step 4	45,778
Step 5	49,491
Step 6	53,257
Step 7	56,758
Step 8	60,471
Step 9	63,760
Step 10	66,837
Step 11	69,489
Step 12	73,270
BA + 30	2,455
MA	2,855
MA + 30	3,257
Doctorate	3,657
National Board Certification	5,500

**PRINCIPALS<sup>1</sup>**

Principals	104,000 - 117,033
Potential Performance Award	3,000

**ASSISTANT PRINCIPALS<sup>1</sup>**

Assistant Principals	93,921 - 98,768
----------------------	-----------------

**CERTIFIED ADMINISTRATORS<sup>1</sup>**

Superintendent	191,283 - 207,679
Chief of Instruction, Leadership & Equity	127,557 - 144,952
<i>Executive Director of District Zone 1</i>	<i>118,821 - 127,557</i>
<i>Executive Director of District Zone 2</i>	<i>118,821 - 127,557</i>
<i>Executive Director of Federal Programs &amp; Family Engagement</i>	<i>118,821 - 129,877</i>
Executive Director of Performance Management	118,821 - 127,557
<i>Executive Director, Curriculum, Instruction &amp; Professional Learning</i>	<i>118,821 - 127,557</i>
<i>Executive Director of School Transformation</i>	<i>118,821 - 127,557</i>
Director of Career Technology	103,969 - 111,003
Director of CTE @ PCTA	103,969 - 111,003
Director of Curriculum, Instruction, & Technology Integration	103,969 - 111,003
Director of ELL	103,969 - 111,003
<i>Director of Multiple Pathways for Students</i>	<i>103,969 - 111,003</i>
Director of School Operations and Student Support	103,969 - 111,003
Director of School Support	103,969 - 111,003
Director of School Transformation	103,969 - 111,003
Director of Special Education	103,969 - 111,003
Director of Student Affairs	103,969 - 111,003
Director of Technology Integration	103,969 - 111,003
Health Service Administrator	101,845 - 108,879
Coordinator of Student Services Mount Pleasant	96,935 - 103,969
<i>Special Education Manager</i>	<i>96,935 - 103,969</i>
Supervisor of A-Venture Program	96,935 - 103,969
Supervisor of Community Transition Services	96,935 - 103,969
<i>Supervisor of Fine Arts, World Language &amp; Advanced Academic</i>	<i>96,935 - 103,969</i>
<i>Supervisor of Math Initiatives</i>	<i>96,935 - 103,969</i>
<i>Supervisor of K-12 Literacy</i>	<i>96,935 - 103,969</i>
Supervisor of Scheduling, Guidance, College/ Career Readiness & Student Supports	96,935 - 103,969
<i>Supervisor of Science Initiatives</i>	<i>96,935 - 103,969</i>
Supervisor of Special Education	96,935 - 103,969
Supervisor of Student Registration Center	96,935 - 103,969

**NON-CERTIFIED ADMINISTRATORS<sup>1</sup>**

Chief of Administration	127,557 - 154,500
Business Manager / School Controller	127,557 - 144,952
<del>Chief Operating Officer</del>	
Senior Executive Director of Human Resources & Labor Relations	113,642 - 129,877
Executive Director of Operations	13,642 - 127,557
Executive Director of Partnership & Development	3,642 - 127,557
Senior Information Officer	98,374 - 111,491
Administrator of Human Resources	93,444 - 104,914

Director of Communications	86,623	-	98,654
<b>Director of Family and Community Engagement</b>	<b>86,623</b>	-	<b>98,654</b>
<b>Director of Research, Planning and Accountability</b>	<b>86,623</b>	-	<b>98,654</b>
<b>Director of Strategic Partnerships</b>	<b>86,623</b>	-	<b>98,654</b>
Director of Student Placement	86,623	-	98,654
<b>Director of Grant Funding</b>	<b>81,979</b>	-	<b>98,654</b>
Program Manager - Operations	85,181	-	95,481
Senior Budget Officer	79,460	-	92,704
<b>Facilitator of Family and Community Engagement</b>	<b>75,073</b>	-	<b>87,586</b>
Administrator of HRIS/Records	65,583	-	76,514
Expediter of Purchasing and Supplies	68,848	-	78,621
Plant Operations Coordinator	65,213	-	74,805
Plant Maintenance Coordinator	65,213	-	74,805
Supervisor of Payroll and Personnel Related Records	57,933	-	72,342
Supervisor of Transportation	58,509	-	70,494
Budget Officer	54,771	-	66,306
<b>Supervisor of Food Services</b>	<b>57,934</b>	-	<b>70,459</b>
Support Services Administrator	43,886	-	54,963
Community Ombudsman for Central Registration	38,819	-	49,119
<b>Career and Technical Education Program Coordinator</b>	<b>42,436</b>	-	<b>47,741</b>

### **OTHER POSITIONS<sup>1</sup>**

Administrative Assistant	35,745	-	39,649
<b>Assessment Coordinator for College &amp; Career Readiness</b>	<b>55,167</b>	-	<b>68,959</b>
<b>Assessment Coordinator for Literacy &amp; Language</b>	<b>55,167</b>	-	<b>68,959</b>
<b>Assessment Specialist for Adequate Yearly Progress</b>			<b>60,739</b>
Assistant Human Resource Generalist	39,663	-	42,710
<b>Assistant to the Director of Grant Funding</b>	<b>55,167</b>	-	<b>65,776</b>
<b>Assistant to the Professional Learning Manager</b>	<b>41,535</b>	-	<b>52,466</b>
Budget Analyst I	42,379	-	48,339
Bus Monitor			20,788
Certified Occupational Therapy Assistant	24,832	-	41,640
Child Care Worker (School Year)	20.26/hr	-	23.19/hr
Community Transition Liaison	37,570	-	43,181
Computer Management Specialist	57,708	-	66,779
Confidential Executive Assistant			50,147
<b>Creative Technology Specialist</b>	<b>47,685</b>	-	<b>54,618</b>
Crossing Guard			10,395
<b>Data Specialist</b>	<b>60,471</b>	-	<b>74,263</b>
Deputy Controller	68,959	-	79,568
Educational Technology Specialist	53,045	-	63,654
Employee Relations Lawyer	68,185	-	76,534
Executive Assistant to the Superintendent	41,535	-	50,530
<b>Federal Programs Coordinator</b>	<b>72,554</b>	-	<b>83,803</b>

Fiscal Officer	42,855 -	55,099
Foreman		54,828
Grant Writer	60,154 -	72,187
Hearing Officer		53,045
Help Desk Analyst	29,576 -	41,406
Human Resource Generalist	48,499 -	55,550
Human Relations Specialist I	21,127 -	28,019
Human Relations Specialist II	22,534 -	31,013
Human Relations Specialist III	24,283 -	34,036
Human Relations Specialist IV	33,354 -	37,894
Human Resource Specialist	56,430 -	65,321
Job Coach	22,512 -	27,663
Lab Technician	18,658 -	22,736
Medicaid Specialist	49,663 -	55,622
Network Operations Facilitator	75,072 -	87,586
Non Certified Nurses		51,649
Occupational Therapist	43,042 -	72,176
<b><i>Parent Coordinator</i></b>		<b>35,000</b>
<b><i>Parent Engagement Specialist</i></b>	<b>36,735 -</b>	<b>38,993</b>
<b><i>Perkins Program Coordinator</i></b>	<b>60,000 -</b>	<b>67,500</b>
Physical Therapist	43,042 -	72,176
Placement Officer	39,708 -	42,710
<b><i>Professional Learning Manager</i></b>	<b>53,342 -</b>	<b>67,551</b>
<b><i>Public and Parent Information Specialist</i></b>	<b>43,003 -</b>	<b>55,360</b>
Public School Safety Service Officer		10,395
<b><i>Research Specialist</i></b>	<b>65,776 -</b>	<b>79,568</b>
ROTC Officer	49,137 -	57,157
Route Foreman	35,615 -	43,499
School Board Chairperson		4,635
School Board Member		3,500
School Lunch Aides		8.00/hr
Senior Placement Officer		39,015
Shower Matron	17,392 -	26,293
Social Coach	42,012 -	50,414
Student Registration and Data Specialist	49,908 -	56,048
Student Registration and Placement Analyst	46,463 -	53,705
Supervising Occupational Therapist	60,944 -	78,190
Technical Support Technician		70,661
Technology E-Mail Administrator	66,780 -	76,150
Technology Integration Specialist	68,959 -	79,568
Technology Service Coordinator	52,094 -	61,874
Translator	39,784 -	54,049
Water Safety Instructor	19,214 -	24,660

1 Reflects base salary.

***Bold italicized print indicates non-local funding.***